



GREAT LEARNERS TRUST

PERSON SPECIFICATION FOR CLASS TEACHER

	ESSENTIAL	DESIRABLE
Qualifications	<p>Qualified Teacher Status</p> <p>Could be NQT or more experienced</p>	<p>Continued professional development with recent relevant in-service training</p>
Previous Work Experience	<p>Experience of teaching a wide age range</p>	<p>Evidence of outstanding teaching or potential to become an outstanding teacher</p>
Professional Skills & Experience	<p>Ability to teach all primary subjects</p> <p>A competent IT user</p> <p>An understanding of the ways children learn and what motivates them</p> <p>Knowledge and experience of Safeguarding and Child Protection issues</p>	<p>Understanding of the Creative Curriculum</p> <p>Understanding of “Challenge For All”</p> <p>Strengths in areas which could be further developed within the school</p>
People Management Skills	<p>Effective communicator with children, staff and parents</p> <p>An effective team player, working collaboratively with colleagues</p>	<p>Experience in fostering good relationships between all members of the school community</p>
Other Personal Qualities	<p>Appropriate motivation for working with children (one which values each child & shows concern for their personal safety & wellbeing)</p> <p>Well developed planning & organising skills including time management, delegation and administration</p> <p>Sense of humour</p> <p>Emotional resilience & maturity</p> <p>Personal stamina & energy including a good record of attendance and health</p>	<p>Evidence of extra curricular enthusiasm, leading clubs or other voluntary activities</p> <p>Commitment to running a fun after school club.</p>