

SUMMERSWOOD PRIMARY SCHOOL

Teacher Person Specification – KS1/KS2 Teacher

	Essential	Desirable
Qualifications	Qualified Teacher status	
Experience	The teacher should have experience of: Teaching in more than one key stage (including teaching practice)	In addition the teacher might have experience of: teaching throughout the primary phase in a variety of settings; Leading a subject within a school.
Knowledge and understanding	The teacher should have knowledge and understanding of: how pupils make progress within lessons and over time; how on-going assessment, through assessment for learning, informs teaching; effective use of other adults in the classroom to impact on learning; the national curriculum; how to support and challenge all learners, ensuring provision for all groups including SEN, FSM and Gifted and Talented pupils; effective positive behaviour management; supporting the policy and practice of inclusion.	In addition, the teacher member might have knowledge and understanding of: how to support colleagues; how to lead staff meetings to impact on school improvement.

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Skills	<p>The teacher will be able to:</p> <ul style="list-style-type: none">communicate effectively (both orally and in writing) to a variety of audiences;show evidence of good interpersonal skills as a team member, and in handling sensitive situations in a wider context;establish good working relationships throughout the school community;promote a subject area effectively within the school;promote and contribute to the school's aims positively;work with governors and/or parent groups.	
Personal characteristics	<ul style="list-style-type: none">PositiveReflectiveOrganisedCreativeCommittedOpen-mindedResilientSolution basedCollaborative	