



CFO Information Pack

January 2024

Introduction from the CEO

Thank you for expressing an interest in applying for the position of Chief Financial Officer (CFO) at St Bart's Multi Academy Trust. This is a pivotal leadership role for a forward thinking individual with a passion for financial excellence. We are a MAT of 23 Schools (17 primary schools, 1 first school 2 infant schools, 2 junior schools and 1 all through Special school.) Formed in 2013, our footprint covers Stoke-on-Trent, Staffordshire, Cheshire East and Shropshire. We are a Church minority article MAT with 10 Church schools.

All St. Bart's staff are fully committed to advancing education and improving outcomes for children and developing each other to be the best they can be. Our leaders are driven by the moral imperative to make a difference in the lives of children, wherever they may be. Together we work to forge the strong links, networking, sharing and support that make our Trust family so special.

Your leadership will play a key part in shaping the future, driving continuous improvement and ensuring our long term sustainability. The trust has invested significantly in creating a substantial central team which enables our academies on the core purpose of teaching and learning.

Thank you for considering this opportunity to join SBMAT. I look forward to the prospect of welcoming you to be a key part of our leadership team.

Kind regards

Lisa Sarikaya







ST. BART'S MISSION

Offley Himary

Our moral purpose is to **ADVANCE EDUCATION** and provide the best curriculum in all our schools, enabling every child to realise their full potential.

RELEASING POTENTIAL THROUGH PEACE





We have a *Passion* for releasing potential in our children and staff through all the *Encouragement* and development of Ambition, aspiration and excellence in all aspects of our work. Our commitment is to place children at the centre of everything we do. Working in *Collaboration*, we strive to provide the highest quality of educational experiences and outcomes for young people in inclusive environment. Through the an **Enjoyment** of learning, we live life together in all its fullness through **PEACE**.

We believe this vision empowers children with the skills to make a positive impact on the future of the communities they serve.





Our Trust Christian ethos is also captured by the *PEACE* values and all schools work in close partnership *(whether C of E or community)* to ensure that all children, adults and the communities they serve flourish just as Jesus encouraged us to do in John 10:10 -

"I have come that they may have life, and have it to the full."

"We flourish together, not alone."



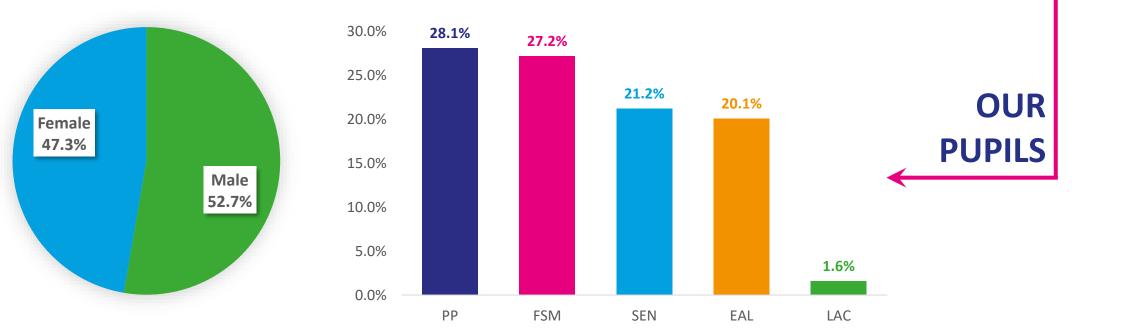


"Where there are few flourishing adults, there will be few flourishing children."

www.cefel.org.uk

KEY INFORMATION





INSPECTION UPDATE

		20	21-20	22			20	22-20	23			20	23-20	24		<mark>2024-</mark> 2025			To be	inspe	ected		
	Cranberry	<mark>Hazel Slade</mark>	Kingsland	<mark>S</mark> t Saviour's	<mark>Weston</mark> Juniors	Hungerford	Longford	Whitchurch Infants	Whitchurch Juniors	Belgrave	Nantwich	St Michael's	St Nathaniel's	Weston Infants	Woodcroft	Offley	Park Hall	Knutton	Meir Heath	Stoke Minster	Priory	Abbey Hill	St John's
Ofsted	2	2	2	2	2	3	3	2	2	1	2	3	2	2	2	2 in all areas	2	2	2	4	2	2	3
Previous Judgment	2	2	3	2	3	4	3	2	4	1	2	3	2	2	2	2							
SIAMS			Y	Y					Y									Y					
Previous Judgment			1	2				2	2	1			2					2		1	1		2

Q OFSTED

5 academies received an Ofsted inspection during 2023-2024.

- 4 remained Good
- 1 remained Requires Improvement

2 inspections were Section 8 and 3 inspections were full Section 5 inspections.

1 inspection to date in 2024-2025.

† SIAMS

4 academies Kingsland C.E. Academy, Whitchurch C.E. Junior Academy, Knutton St Mary's and St Saviour's are living up to their foundation as Church schools.

SUSTAINABILITY

- Sustainability leads network established, ongoing CPD and model climate action plan created for each academy.
- Sustainability working party established, ensuring sustainability is incorporated in all areas of operations and finance.
- Embedded systems for monitoring and reporting energy consumption / implementation of energy usage behaviour change strategy
- SBMAT Climate and Sustainability Curriculum developed and CPD delivered.
- **Carbon literacy training provided** in house for central estates, IT, finance, procurement, H & S staff, sustainability leads and suppliers.

0 0

SB

00

- Environmental management system implemented to identify, prioritise and address environmental impacts
- Sustainability KPI's included in new contracts.
- Pupil engagement strategy in place featuring St Bart's Super Gang

PRIORITIES FOR 2024-2025 AND BEYOND

Passion	Objective - To ensure strong and effective governance and leadership at all levels to advance education and	\cap				
Governance and Leadership	enable all pupils and staff to flourish.					
Encouragement	Objective - To provide a strong, sustainable, effective and efficient infrastructure which delivers high quality					
Efficient and effective Business and Operation Functions	services to advance education.					
Ambition	Objective - To deliver an excellent education for all within its curriculum offer, cpd programme, drive to improve	Г				
High Quality and Inclusive Education	tandards, attendance, inclusion, safeguarding and use of data.					
Collaboration	Objective - To work as a dynamic MAT at the forefront of innovation capable of extending influence locally,					
MAT partnerships and growth for public benefit and civic duty	regionally and nationally to Advance Education for all whilst maintaining an excellent reputation and improving our schools. Focused school improvement work is central to this.	6				
Enjoyment	Objective - To establish SBMAT as an employer of choice and ensure all staff are well supported and developed					
Workforce Resilience and Wellbeing	professionally in all roles to advance education and to enable them to flourish.	M				

