



## **Year 2 Class Teacher**

### **(2 days per week)**



St Christophers Academy  
Application Pack

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Welcome to BEST and thank you for expressing an interest in our current vacancy.

We have collated this application pack to provide you with all the information you should need to enable you to apply for this role.

However, if you would like any further information or would like to make a visit to our Academy, please contact:

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School Business Manager

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Telephone 01582 500960

St Christophers Academy  
Gorham Way  
Dunstable  
Bedfordshire  
LU5 4NJ

## BEST VISION, VALUES & BELIEFS



### **BEST Vision Statement**

#### **To grow the BEST in everyone**

We believe in the importance of high expectations, hard work and the development of a community of schools where each of us strive to 'be the best that we can be'.

### **BEST Values**

We will:

#### **Always put Children first**

Our reference point question is 'how will this improve outcomes for children and enable them to go on and succeed in life?'

#### **Collaborate to support and compete to challenge**

Our schools work together to add value and compete to continually improve

#### **Provide community based provision**

Our schools form a coherent learning community at the heart of the Bedfordshire community

### **BEST Beliefs**

We will:

#### **Deliver BEST outcomes**

Outcomes will be in the top 20% nationally

#### **Provide BEST opportunities**

An extensive range of opportunities beyond the classroom will be provided to develop the whole person

#### **Nurture talent**

Our responsibility is to invest in our people and bring out the BEST in everyone

#### **Operate a high autonomy, high accountability culture**

Professionals will lead our system and take responsibility to continually raise standards

#### **Lead through service**

Leaders and followers will work together with mutual respect and shared responsibility

***“Pupils of all ages have a positive attitude to learning. They behave exceptionally well!”***



Thank you for taking the time to look at our school. We appreciate your interest. St Christophers Academy is a growing 2 form entry primary school on the border to Dunstable and Luton, near the Tesco Extra on Skimpot Road. We are an inclusive and diverse school which enjoys growing our staff and pupils alike. Pupils come from a range of back grounds and this rich cultural diversity is celebrated.

We offer:

- Well behaved children
- A bespoke programme of CPD
- Option to have PPA and ECT in or out of school
- A collaborative and supportive staff team
- A comprehensive well-being strategy
- Access to an employee assistance programme
- Access to the Pendleton cycle centre and gym
- Opportunities for progression
- Supportive planning framework and guidance
- A Values based curriculum
- Teacher Pension Scheme
- A laptop, class visualiser and Clevertouch Interactive board

Our last Ofsted Inspection was under the new framework in September 2019 and the first line of the report says ‘...staff at this school get all the important things right.’

If you have any questions about the role or the school, please do not hesitate to contact us.

## JOB DESCRIPTION

### Class Teacher

<b>JOB TITLE:</b>	Year 2 Class Teacher
<b>BASED AT:</b>	St Christophers Academy
<b>SALARY/GRADE RANGE:</b>	MPS1-6 (ECTs welcome)
<b>RESPONSIBLE TO:</b>	Senior Leadership
<b>HOURS:</b>	Full time

#### **ABOUT BEST:**

Bedfordshire Schools Trust (BEST) comprises ten flourishing academies and five nurseries delivering first choice education, from Early Years to Advanced Level study. Our vision is 'to grow the BEST in everyone.' We believe in the importance of high expectations, hard work and the development of a community of schools where each of us strive to 'be the best that we can be.' Our schools work together to add value and compete to continually improve.

#### **Main Purpose**

To be responsible for teaching a year 2 class.

#### **Professional Duties**

A teacher employed, other than as a principal, shall perform duties, in accordance with the current School Teachers' Pay and Conditions document. A teacher may also be reasonably directed, from time to time, to undertake particular duties assigned by the principal or deputy principal.

#### **Teaching**

- To plan implement and deliver an appropriate and differentiated curriculum for all learners.
- To manage designated curriculum areas.
- To set targets for pupils based on prior attainment.
- To contribute to school development and improvement.
- To monitor, assess and report on pupil development, progress and attainment.

#### **Specific Responsibilities**

- To have high expectations of teaching, learning and behaviour.
- To ensure all pupils make appropriate progress and reach appropriate attainment.
- To ensure the effective and efficient use of any staff (teaching or non-teaching) who support the delivery of teaching and learning.
- To follow and implement the academy's policies and procedures as approved by the governing body.

- Provide a stimulating environment where all pupils can access resources appropriately.
- To maintain appropriate records and provide accurate information on pupil progress, attainment and other relevant matters as required by the academy. To be able to use data to evaluate pupil progress and attainment and the effectiveness of teaching.
- To set and mark appropriate work, both in school and for homework. To assess progress, inform pupils of next steps and report on future learning needs.
- To establish effective communications with parents.
- To have a commitment to collaborative and cooperative working.
- To attend and participate in meetings which relate to the academy's management, curriculum, administration and organisation.
- To safeguard the health and safety of all staff and pupils.
- To work cooperatively with outside agencies to support pupils and families.
- To take part in assemblies and staff development. Maintain an up to date knowledge and understanding of the professional duties of teachers and the statutory framework within which they work.
- To have a creative, constructive and critical approach towards new developments and to be prepared to be flexible and adapt practice.
- To evaluate own performance and demonstrate a commitment to improving own practice, through appropriate professional development.
- To participate in performance management.
- To hold positive values and attitudes and adopt high standards of professional behaviour.
- To undertake any other duties reasonably requested by the senior leadership team.

**Note:**

- Whilst every effort has been made to explain the duties and responsibilities of the post, each individual task undertaken may not be identified.
- Employees will be expected to comply with any reasonable request from the BEST Principals to undertake work of a similar level that is not specified in this job description.

## PERSON SPECIFICATION

### Class Teacher

Skills	Essential	Desirable
Professional Qualifications	<ul style="list-style-type: none"> <li>• QTS</li> </ul>	
Experience	<ul style="list-style-type: none"> <li>• Experience of teaching in KS2</li> </ul>	<ul style="list-style-type: none"> <li>• Experience leading a subject area.</li> </ul>
Knowledge, understanding and skills	<ul style="list-style-type: none"> <li>• Proven track record of consistently good to outstanding teaching against Ofsted criteria</li> <li>• Displays excellent classroom organisation and behaviour management</li> <li>• Has high expectations and provides challenge for children at all levels</li> <li>• Knowledge and understanding of the statutory National Curriculum requirements at the appropriate key stage</li> <li>• Proficient in monitoring, assessment, recording and reporting pupils' progress</li> <li>• ICT competent</li> <li>• Ability to work successfully both in leading and as part of a team</li> <li>• Desire to forge excellent working relationships with colleagues from other establishments</li> <li>• Be an ambassador for the school and promote the school's aims positively</li> <li>• Excellent interpersonal &amp; communication skills</li> <li>• Ability to establish and develop close relationships with parents, governors and the community</li> </ul>	
Personal Attributes	<ul style="list-style-type: none"> <li>• Approachable and caring manner</li> <li>• Sense of humour</li> <li>• Good time management / well organised</li> <li>• Able to motivate self and others</li> <li>• Commitment to continual school improvement</li> <li>• Enthusiastic and energetic</li> <li>• Enjoy a challenge</li> <li>• Commitment to equal opportunities, safeguarding and the education of the whole child</li> </ul>	



We are committed to the safeguarding and promotion of children's welfare and offers of employment are subject to DBS clearance.



## HOW TO APPLY

We actively encourage all applicants to apply online, please visit the Trust website [www.bestacademies.org.uk/join-us](http://www.bestacademies.org.uk/join-us) and follow the online instructions.

If you prefer to complete a hard copy of the application form please contact [HR@bestacademies.org.uk](mailto:HR@bestacademies.org.uk) or 01462 413512 and submit your application by email or post. All applications must be received by the published closing date.

**Closing date: Friday 15<sup>th</sup> December**

**Interview dates: As agreed (w/c 18/12)**

**Start date: ASAP**

Please remember to include contact details for three referees and complete the equal opportunities monitoring form.

Note that this appointment is subject to DBS clearance.

We look forward to receiving your application.

HR Team  
Bedfordshire Schools Trust  
BEST House  
Shefford Road  
Clifton  
SG17 5QS

## USEFUL LINKS



[www.bestacademies.org.uk](http://www.bestacademies.org.uk)



[www.gravenhurstlower.org.uk](http://www.gravenhurstlower.org.uk)



[www.gothicmede.org.uk](http://www.gothicmede.org.uk)



[www.etonbury.org.uk](http://www.etonbury.org.uk)



[www.langfordvillageacademy.org.uk](http://www.langfordvillageacademy.org.uk)



[www.pixbrookacademy.co.uk](http://www.pixbrookacademy.co.uk)



[www.robertbloomfield.beds.sch.uk](http://www.robertbloomfield.beds.sch.uk)



[www.samuelwhitbread.org.uk](http://www.samuelwhitbread.org.uk)



[www.stchristophersacademy.org](http://www.stchristophersacademy.org)



[www.bedsscitt.org.uk](http://www.bedsscitt.org.uk)



[www.bestnurseries.co.uk](http://www.bestnurseries.co.uk)



[www.bestteachingschool.org.uk](http://www.bestteachingschool.org.uk)



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