



Category	Requirements	Essential/ Desirable	Method of Assessment ¹
Education/Training	<p>Good communication skills</p> <p>Good numeracy/literacy skills</p> <p>Requirement to participate in training/development as/when identified by line manager as essential for performance of the post</p> <p>Ability to understand and follow relevant school policies</p>	<p>Essential</p> <p>Essential</p> <p>Essential</p>	A
Experience	Working with or caring for children of relevant age	Essential	A, I
Skills/Abilities	<p>Suitability to work with children and adults</p> <p>Ability to relate well to children and adults</p> <p>Ability to work constructively as part of a team, to understand classroom roles and responsibilities and to understand own position within these</p>	<p>Essential</p> <p>Essential</p> <p>Essential</p>	<p>A, I</p> <p>A, I</p> <p>A, I</p>

¹ Key for Method of Assessment:
A – Application I – Interview