



High Ash CE School

Wraparound Care - Person Specification

	ESSENTIAL	DESIRABLE
QUALIFICATIONS	<ul style="list-style-type: none"> Educated to at least GCSE level 	<ul style="list-style-type: none"> Qualification in First Aid Qualification in Playwork or Childcare (NVQ level 3 or equivalent)
PROFESSIONAL KNOWLEDGE AND EXPERIENCE	<ul style="list-style-type: none"> Experience of working with children Ability to initiate play with children of all ages Understanding of child protection procedures and safeguarding children Commitment to high standards, continuous improvement and quality assurance Commitment to training Understanding of equal opportunities 	<ul style="list-style-type: none"> Understanding of behaviour management strategies Knowledge of Special Needs
PERSONAL QUALITIES	<ul style="list-style-type: none"> Hardworking and enthusiastic Ability and willingness to work extra hours as absence cover at short notice Flexible and approachable with a good sense of humour Inspirational and imaginative Able to work well in a team and inspire others Able to work with guidance but under limited supervision Ability to communicate effectively, taking into account the views of others Ability to demonstrate a genuine interest and concern for others Good attendance record Good personal organisation Excellent interpersonal skills Patient and calm 	
PROFESSIONAL SKILLS	<ul style="list-style-type: none"> Good communication skills, both oral and written Ability to empathise with children across the age range and manage behaviour effectively Commitment to safeguarding and promotion of the welfare of children and young people Good organisational skills 	<ul style="list-style-type: none"> Ability to be proactive, making suggestions which will lead to improvements