

Cauldwell School



Founded in 1996, Cauldwell Primary is a growing and ambitious school. Our Head Teacher, Mrs Apps, has been at the school since 1998 and has carefully embedded a clear ethos based around aspiration and overcoming barriers to achievement.

We serve 420 students between the ages of 4 and 11, since changing to a primary in 2014. We are now an academy, part of HEART Academies Trust. We are a non-selective school and our pupils come from a wide range of social backgrounds, cultures and abilities.

Our vision states that we are committed to Achievement for All, and it cannot be overstated how important that is. Whether they are staff, parents or pupils everyone matters and we take every measure possible to ensure they are valued and supported.

At Cauldwell every child really does matter and we use every resource available to identify and meet the needs of our learners. The wellbeing and safeguarding of each child is of paramount importance to all our staff.

Our curriculum is local, and tailor-made for the community we serve, but it also fully incorporates the National Curriculum. Our intent is that the experience of education must be exciting, irresistible and memorable while ensuring every child achieves their very best.

Parental engagement is a strong focus. At Cauldwell we place great importance on the partnership of home and school in the education of our young children. We believe that by working with parents we can bring the best out in our children. We run a community hub on site where we encourage families to engage in a wide range of activities, from ESOL classes and parenting to craft and family learning.

The school boasts spacious playing fields and an all-weather pitch. The quad, is an enclosed area of garden within the school, where the children learn about the environment and sustainability.

Our last Ofsted inspection took place in November 2021, where we were graded good in every area. Please read our full Ofsted report [here](#).

Judith Apps
Head teacher
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Cauldwell
SCHOOL

Why work at Cauldwell School?

Staff within HEART Academies Trust are valued and supported, allowing them to contribute fully to the wider school community. Our commitment to staff development and wellbeing is paramount.

Some of the employee benefits within HEART are:

 FREE Gym	 Day off for Wellbeing	 Cycle to Work Scheme	 Access to Employee Assist Program
FREE Hot Drinks 	FREE Breakfast 	Tech Scheme 	Discounted Cinema Tickets 

Additional Trust-wide Staff benefits include:

- A competitive salary.
- Regular training and development programmes tailored to your needs.
- An exceptional ECT induction programme.
- Secondment and shadowing opportunities within the Trust.
- An open and collaborative working environment, including a Staff Forum.
- A focus on staff welfare, with a comprehensive
- Individual laptops for teaching staff.
- An excellent catering provision.
- Free car parking.
- Free shower facilities.
- Free eye tests.
- Cycle to Work Scheme.
- Regular celebration of staff success.
- On-site EV charging points
- A commitment to environmental sustainability.

Our 2023 staff leavers said:

It was a great balance between work-life when working for Trust

All employees were shown equality and fairness

