

# Why join the HCFS staff team ...



- A warm environment with friendly and supportive staff members;
- An induction programme, where you will be assigned a mentor/buddy;
- Modern and well-resourced facilities within large grounds;
- A large staffroom and a dedicated PPA room;
- A staffroom Library, replenished with new books on a regular basis;
- An open-door policy with the Senior Leadership Team;
- Weekly staff notices and staff meetings;
- Complimentary tea, coffee, toast on a daily basis;
- Staff duty meals when supervising lunchtimes;
- A brand new school library that all staff can access as well as pupils and parents;
- An excellent well-resourced SEN and Thrive Provision;
- Termly staff breakfast mornings;
- A prayer room;
- Well-being treats;
- Social events organised by varying staff members;
- Admission priority and free HCFS run afterschool clubs for children of staff;
- Free Flu vaccination and eye tests for eligible staff;
- Free on-site parking;
- Well-being walks and cuddles with the school dog, Bonnie;
- Regular fundraising events and dress up days;
- A relaxing and well-maintained fish tank in the Office area;
- Continued professional development opportunities;
- Easy access to a range of on-line training provision and courses;
- Provision of staff hoodies, t-shirts and fleeces;
- Family-friendly policies, including maternity, adoption and paternity leave;
- A supportive, visible and proactive Trust Board;
- Automatic enrolment in Pension schemes offering competitive contributions (currently 23.68% for teachers and 21.65% for support staff);
- Access to an Employee Assistance Programme with free access to a range of resources and services to support staff's mental health and well-being.