

**Person Specification – ASSOCIATE STAFF**

**Level 3 Teaching Assistant**

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| **FACTORS**  | **ESSENTIAL** | **DESIRABLE** |
| Qualifications  | L3 NVQ **or relevant qualification**  | Qualified as L3/HLTA/ A levels / Degree level qualification |
| Training  | Appropriate recent professional training, Safeguarding training | Attendance on courses related to behaviour managementPaediatric 1st aid training |
| Experience | Successful, recent experience as a Teaching Assistant. | Successful experience of working with children in EYFS / KS1. |
| Knowledge & Skills | Proven effective teaching assistant who:* supports children in making good progress
* uses initiative
* ability to lead interventions under the direction of the class teacher
* an understanding of targeting and supporting children to raise standards,
* is aware of effective strategies to support behaviour management Child-centred ethos.
 | Knowledge and understanding of the Primary curriculum in all subjects Excellent behaviour management |
| Personal Qualities | * Good communication skills
* Ability to work under the direction of the class teacher / SLT
* Well organised
* Child-centred
* Enthusiastic team approach
* Ability to relate to a wide range of people – children and adults
* Ability to set targets, meet deadlines and to work under pressure
* Ability to promote the child centred ethos within the schools.
 | Adaptable and versatile approachAbility to organise othersFlexibility |
| Interests/ Motivation relevant to the job | Ability to contribute to extra-curricular activities Interests other than education.  | Ability to support extra-curricular activities |
| Commitment | Should have a commitment to: * all children at Woden
* continuing the process of raising standards
* maintaining high expectations and helping children of all abilities to reach their full potential
* working in a multicultural Trust with a genuine commitment to equal opportunities,
* involving parents in the life of the school
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