

**Person Specification – ASSOCIATE STAFF**

**Level 3 Teaching Assistant**

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| **FACTORS** | **ESSENTIAL** | **DESIRABLE** |
| Qualifications | L3 NVQ **or relevant qualification** | Qualified as L3/HLTA/ A levels / Degree level qualification |
| Training | Appropriate recent professional training, Safeguarding training | Attendance on courses related to behaviour management  Paediatric 1st aid training |
| Experience | Successful, recent experience as a Teaching Assistant. | Successful experience of working with children in EYFS / KS1. |
| Knowledge & Skills | Proven effective teaching assistant who:   * supports children in making good progress * uses initiative * ability to lead interventions under the direction of the class teacher * an understanding of targeting and supporting children to raise standards, * is aware of effective strategies to support behaviour management Child-centred ethos. | Knowledge and understanding of the Primary curriculum in all subjects  Excellent behaviour management |
| Personal Qualities | * Good communication skills * Ability to work under the direction of the class teacher / SLT * Well organised * Child-centred * Enthusiastic team approach * Ability to relate to a wide range of people – children and adults * Ability to set targets, meet deadlines and to work under pressure * Ability to promote the child centred ethos within the schools. | Adaptable and versatile approach  Ability to organise others  Flexibility |
| Interests/ Motivation relevant to the job | Ability to contribute to extra-curricular activities Interests other than education. | Ability to support extra-curricular activities |
| Commitment | Should have a commitment to:   * all children at Woden * continuing the process of raising standards * maintaining high expectations and helping children of all abilities to reach their full potential * working in a multicultural Trust with a genuine commitment to equal opportunities, * involving parents in the life of the school |  |