



Winifred Holtby
Academy



THE CONSORTIUM
ACADEMY TRUST

**INFORMATION
FOR APPLICANTS**

RESPECT, AMBITION, ACHIEVEMENT

OUR VISION

The Academy provides a safe and welcoming environment that supports and encourages an ethos of respect, ambition, achievement.

We will be the academy of choice for students, parents, carers, and staff through academic excellence. All students will make positive progress, which will enable freedom of choice for their progression beyond the academy. By working in partnership with parents, carers and the wider community, we will ensure that students leave Winifred Holtby Academy as independent and resilient individuals.

We are determined to deliver continuous improvement by achieving excellence in all that we do. Our students will be proud of their outcomes, safe and confident in the knowledge that they are equipped with the skills required for life, future learning and employment.

OUR VALUES

Respect, Ambition, Achievement

Our Academy values are at the heart of all decision making - students will leave fully prepared and able to meet the next stages of their lives. This will be achieved through our values: **Respect, Ambition and Achievement.**

A WELCOME FROM THE HEADTEACHER

Thank you for your interest in working for Winifred Holtby Academy, part of The Consortium Academy Trust. The Trust supports almost 8,000 children and young people aged 3 to 18, working to ensure an excellent education and learning experience is provided for each and every child and young person.

At Winifred Holtby Academy we work hard to 'Unlock potential through care and ambition for all', bringing out the best in everyone by providing a learning culture that enables every student to achieve well, be successful and be ready to take on the next stage in their life. We have a wide variety of state-of-the-art facilities which enable our students to achieve their potential. Each area is designed with our students in mind and the majority of our facilities represent what our students will access in the outside world in a working environment. These facilities allow our students the greatest start in their chosen career paths. We are very proud of the work we do but we are not complacent. We are constantly striving to be better as



we know that, by working together, we will achieve our aims, provide the best education for every student and prepare them well for life beyond the academy.

In our most recent Ofsted inspection in June 2023, inspectors judged the academy as being GOOD in all areas. They recognised that leaders and staff put the students of Winifred Holtby at the centre of everything we do. Our high expectations, strong curriculum offer, and support offered for all was highlighted, all contributing to ensuring that our students achieve the best possible outcomes.

After 24 years working at Winifred Holtby Academy, I took up the post of Headteacher in January 2024. I am really excited for our future and this is certainly a great time to join our team. The school is a disciplined and well organised environment. We have high standards of school dress and have clear expectations on punctuality, attendance, and behaviour. Our students are positive and respond well in all aspects of school life. We have strong and consistent systems in place to ensure that teachers can teach, and students can learn, free from disruption. Our staff provide a wide variety of extracurricular activities beyond the school day, including academic, sport, performance and other community-based activities.

The academy has a strong community ethos, developing close relationships with the world of business and

establishing strong links both locally and nationally. Winifred Holtby Academy is a popular choice for secondary education in the local community. Our annual intake of 270 students is taken mainly from our neighbouring primary schools, with whom we have excellent and close relationships. Each year we are heavily over-subscribed due to the strong reputation we have developed within our community.

We are committed to high quality induction and continuous professional development and learning for all our staff.

We look forward to hearing from you.

Best wishes,

Mrs K Farmer – Headteacher

UNLOCKING POTENTIAL THROUGH CARE AND AMBITION FOR ALL

