



CHILTERN  
LEARNING  
TRUST



## TOGETHER TOWARDS EXCELLENCE, AMBITION AND INSPIRATION



### OUR VALUES



High Achievement  
& Social Mobility



Commitment to  
Excellence & Integrity



Teamwork &  
Collaboration



Equity, Diversity  
& Inclusion



Accountability &  
Entrepreneurial Spirit



Partnerships

### OUR APPROACH



Aligned Systems,  
informed by evidence



Promoters of  
Pedagogy



Empower  
Leaders



Exposure to  
Rich Practice



Attracting High  
Quality Talent



Excellent CPD



## OUR EXPECTATIONS



High Achievement &  
Social Mobility



Demonstrating  
Leadership



Positive Attitude  
and Actions



Aspiration & Absolute  
Commitment to  
Excellence in Teaching



Mutual Respect and  
Integrity

Plan for sustaining and/  
or scaling up.

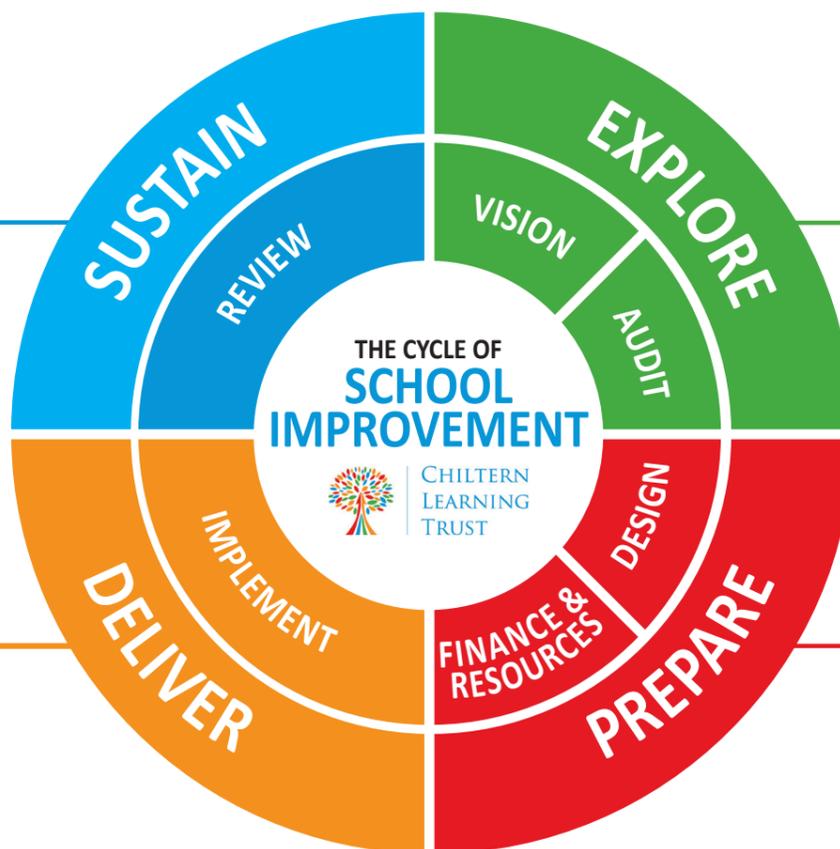
**Key Questions:**

1. What systems or processes have you established to ensure sustainability?
2. How are you embedding the effective practices and interventions into the school's culture and ongoing improvement efforts?
3. What professional development opportunities or support mechanisms are in place to ensure continued growth and capacity building for staff members?

Support staff, monitor progress,  
solve problems and adapt  
strategies.

**Key Questions:**

1. What mechanisms or structures have you put in place to facilitate implementation?
2. How are you monitoring the progress, fidelity and impact of the implementation plan?
3. How are you addressing any potential challenges or resistance?



Define the problem you want to solve and identify appropriate programmes or practices to implement.

**Key Questions:**

1. What evidence or data have you gathered to identify the specific areas of improvement that need to be explored within the school?
2. How have you engaged with relevant, robust research and best practices to inform the exploration process?
3. In what ways have you involved key stakeholders, such as teachers, parents, and students, to gather diverse perspectives and insights during the exploration phase?

Create a clear implementation plan, judge the readiness of the school to deliver that plan, then prepare staff and resources.

**Key Questions:**

1. How have you translated the findings from the exploration phase into clear goals and objectives for your school improvement plan?
2. What strategies or interventions have you identified to implement the goals and objectives?
3. What resources do you anticipate needing to effectively implement the planned strategies or interventions and what timescales are you working to?