



## Job Description: Subject Teacher MPS

Location	The Deepings School
Pay range	MPS – M6
Reporting to	Head of Department

### Job purpose

To be responsible for the learning and achievement of all students in the allocated classes.  
To promote good progress and outcomes by students.

### Main duties and responsibilities

To achieve success, the postholder will meet or exceed their appraisal targets.

All teachers are required to carry out the duties of a teacher as set out in the current School Teachers' Pay and Conditions Document:

#### Teaching & Learning:

- To teach, according to their educational need, students assigned to you in the allocated classes
- To plan and prepare courses and lessons
- Set and mark work carried out by the student in school and elsewhere
- Assess, record and report on the development, progress and attainment of students
- Promote the general progress and well-being of individual students and of any class or group of students assigned to you
- Communicate and consult with parents/carers of students
- Communicate and co-operate with external agencies
- Provide or contribute to oral and written assessments, reports and references relating to individual students and groups of students.
- Participate in arrangements made for the appraisal or review of your performance
- Review from time to time your methods of teaching and programmes of work
- Participate in arrangements for your further training and professional development as a teacher and undertake training and professional development which aims to meet needs identified in planning and review statements
- Maintain discipline and good order among students in accordance with the rules and disciplinary systems of the school

- Control and oversee the use of books and other resources provided for class usage
- To maintain up to date subject knowledge
- To participate and contribute to meetings at the school which relate to the curriculum for the school or the administration or organisation of the school, including pastoral arrangements.
- Register the attendance of students
- To take such part as may be required of you in the review, development and management of activities related to the curriculum, organisation and pastoral functions of the school.
- Deploy and supervise Teaching Assistants provided to support students in your allocated classes.
- To promote high standards of literacy, regardless of specialist subject.
- To cover for absent colleagues within the remit of the current STPCD

*This job description will be supported by the school improvement plan which may identify key distinct tasks and responsibilities for this role in the school year. These will be derived from ongoing school self-evaluation and other local/national priorities. The Postholder's duties must be carried out in compliance with the school's policies and procedures including child protection and safeguarding procedures.*

*These duties and responsibilities should be regarded as neither exhaustive nor exclusive as the post holder may be required to undertake other reasonably determined duties and responsibilities commensurate with the grading of the post.*

*We are committed to safeguarding and promoting the welfare of children and young people and expects all staff, visitors, and volunteers to share in this commitment. All post holders are subject to an Enhanced DBS Check, suitable references, and other essential checks. Staff involved in recruitment and selection of employees are trained in safer recruitment, and all our staff and volunteers undertake Child Protection training.*



## Person specification: Subject Teacher MPS

<b>Qualifications and training</b>	<b>Essential</b>	<b>Desirable</b>
<i>Evidenced through: Application</i>		
<ul style="list-style-type: none"><li>• Good relevant degree</li><li>• Qualified Teacher Status</li></ul>	✓	
<ul style="list-style-type: none"><li>• Relevant personal development</li></ul>		✓

<b>Experience/employment record</b>	<b>Essential</b>	<b>Desirable</b>
<i>Evidenced through: Application/Interview/References</i>		
<ul style="list-style-type: none"><li>• Teaching experience across KS3 and KS4</li><li>• Excellent and up to date subject knowledge</li><li>• Excellent and up to date curriculum knowledge</li></ul>	✓	
<ul style="list-style-type: none"><li>• Able to teach KS5 (unless stated as essential in the post details)</li><li>• Evidence of a wider contribution to school life</li></ul>		✓

<b>Personal qualities</b> <i>Evidenced through: Application/Interview/References</i>	<b>Essential</b>	<b>Desirable</b>
<ul style="list-style-type: none"> <li>• Enthusiastic and a committed teacher</li> <li>• Excellent classroom practice</li> <li>• Ability to motivate, inspire and challenge students</li> <li>• Confident ICT user</li> <li>• Able to plan, prioritise and organise self</li> <li>• Passion for the subject</li> <li>• Commitment to raising standards</li> <li>• Calm, flexible, dependable and reliable</li> <li>• Good team player</li> <li>• Commitment to own further development</li> <li>• Drive and enthusiasm</li> <li>• Good interpersonal skills</li> <li>• Adaptable to change</li> <li>• Committed to inclusive, comprehensive education</li> <li>• Committed to promoting and safeguarding the welfare of young people</li> <li>• The ability to converse at ease with members of the public and provide advice and information in accurate spoken English</li> </ul>	✓	