

***Northgate High School and Dereham Sixth Form College***

***Teacher of History***

***MPS/UPR***

**Commencing September 2024**

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[www.unityeducationtrust.uk](http://www.unityeducationtrust.uk)

**Teacher of History**  
**MPS/UPR**  
**Commencing September 2024**

We are seeking to appoint a committed and enthusiastic teacher to join our highly successful history department.

The history department is a supportive and welcoming department with a huge amount of experience. Their strengths are their ability to communicate their passion for the subject and build positive and productive relationships with pupils. We welcome applications from ECTs as well as experienced teachers.

You will be joining a school where staff share best practice so that our standard of teaching and support is both high quality and continually developing.

The successful candidate will be:

- someone who is a highly motivated and inspiring classroom practitioner;
- someone with vision, energy and a real passion for history;
- able to teach history Year 7 to Year 11;
- able to enthuse students of all ages and abilities.

In return for the right candidate we are offering:

- a competitive salary in line with MPS and UPR scales;
- all the advantages of a successful academy group;
- being part of an extended network of teachers and leaders who share and exchange ideas and continued professional development opportunities;
- support from creative and innovative colleagues that will ensure your professional practice continues to develop;
- a stimulating and friendly working environment where every member of staff is valued and makes a significant contribution to the school/college;
- training and development opportunities;
- opportunity of additional paid duties;
- the opportunity for the exploration of educational practice through Masters and Doctoral degrees as well as funded research projects as part of Laboratory School accreditation.
- contributory pension scheme;
- private Health Care Plan;
- access to high-quality musculoskeletal physiotherapy provision;
- access to our Employee Assistance helpline for free and confidential advice;

We are proud to be the only University accredited laboratory school in Norfolk. As a Laboratory School we are committed to research-based practice which is strengthened through peer-to-peer learning, ongoing professional development and collaboration with other schools and partners.

Whilst there are accredited schools all over the world, we were the first in Norfolk to be selected. We were approached to be part of University of Bolton's Lab School network because of our Good OFSTED rating, our strong exam results, our ethos and our record of researched-based pedagogy.

If you feel you have the right experience, skills and enthusiasm, and would like to join our highly committed team, then we would very much like to hear from you.

**Closing date for applications is Monday 8th July 2024 at 10.00am.**

### **How to apply**

Click on the **Apply Now** button. You can save your application and return to it later. Please ensure you have completed your application before the end date.

No CVs accepted – Please complete an application form if you wish to be considered for this role. Candidates are advised that they may be subject to an online check from information in the public domain.

We aim to be an equal opportunities employer and welcome applications irrespective of race, gender, religion, disability, sexual orientation and/or age. We value the individuality and creativity that every worker potentially brings to the workforce.

This post will come under the requirements of the Childcare (Disqualification) 2009 Regulations and the successful applicant will be required to complete a declaration form to establish whether they are disqualified under these regulations.

Unity Education Trust is committed to safeguarding and promoting the welfare of children. All applicants must be willing to undergo safeguarding screening appropriate to the post, including checks with Disclosure & Barring Service and at least 2 references which cover the last 3 years; for all our services we will request references from where you have worked with either Children or Vulnerable Adults. Please be advised that references may be requested prior to interview for roles within our Schools.

This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent English is an essential requirement for this role.

We reserve the right to withdraw this vacancy at any time ahead of the closing date if there is a good level of response. Therefore, we recommend you submit your application as early as possible.

We also reserve to right to interview shortlisted candidates ahead of the closing date.

Details available on our website [www.northgate.norfolk.sch.uk](http://www.northgate.norfolk.sch.uk)

Northgate High School, Dereham Sixth Form College and DESA are part of Unity Education Trust (UET) is a Multi-Academy Trust built on developing like minded schools to outstanding and beyond through collaborative working that develops a unity of purpose in all that we do.

[Northgate High School, Dereham Sixth Form College and DESA are a part of Unity Education Trust which is a charitable company limited by guarantee \(Company No. 10591822\) registered in England and Wales at Crown Road, Dereham, Norfolk NR20 4AG](#)

[Chief Executive Officer: Mr Glyn Hambling, B. Ed. \(Hons\), M.Sc., N.P.Q.H](#)

## **Teacher of History Job Description**

### **SUMMARY OF MAIN DUTIES / RESPONSIBILITIES**

**Job Title:** Teacher of History

**Job Purpose:**

To carry out the functions of a teacher in accordance with the Teacher Standards and the stated aims and objectives of the School and the Department.

### **Duties and Responsibilities**

#### ORGANISATION

- in consultation with the Head of Department, to plan, design and produce teaching materials and resources which are appropriate to age and ability and are in accordance with the School Development Plan and the Department Development Plan
- in accordance with scheme of work, plan, deliver and review lessons which are appropriate to the age and ability of the students so as to facilitate progression in students' learning
- assess, record and report on the development, progress and attainment of the students assigned to him or her within the School guidelines
- manage the classroom and teaching equipment so as to create a positive learning environment which makes effective use of available resources.
- attend meetings, carry out administrative tasks and duties as specified in the Staff Handbook
- provide and facilitate the general progress and well-being of any individual student within any group of students assigned to him or her, providing guidance and advice to students on educational and social matters
- implement the School policy with regard to registration, student absence, dress code and enforce School rules relating to behaviour and health and safety
- participate in full staff and departmental meetings and to contribute to School decision making and consultation procedures
- be involved in the School Performance Management process, to engage in professional development activities so as to enhance personal performance, fulfil personal potential and be able to participate effectively in the implementation of the School goals and Development Plan
- establish individual active links with industry and business in order to extend both student learning and own professional development

#### ADDITIONAL SPECIFIC RESPONSIBILITY

- to be a Tutor to an assigned Tutor Group if required, and to carry out related duties in accordance with the general job description of Tutor

#### GENERAL DUTIES

- to carry out a share of supervisory duties in accordance with published rotas
- to participate in appropriate meetings with colleagues and parents relative to the above duties

## RESOURCES

- Operate relevant equipment/ICT packages (e.g. MS Office, internet, intranet, SIMS, E-mail)
- Keep up-to-date knowledge of the range of external agencies and opportunities that can be used to provide extra support for students
- Support Learning Support Assistants with day to day issues
- Ensure effective communication with all colleagues (teaching and support staff)

## Note

The job description is not a contract of employment. It has been prepared for the purpose of school organisation and may change as the organisation of the school is changed.

Northgate High School & Dereham Sixth Form College is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. An enhanced DBS (Disclosure and Barring Service) check is required for all successful applicants.

**All adults working in a school environment are responsible for ensuring the safeguarding of children in line with school policy and procedure.**

## Terms and Conditions

### PRE-EMPLOYMENT CHECKS

All staff must be prepared to undergo a number of checks to confirm their suitability to work with children and young people. The Trust reserves the right to withdraw offers of employment where checks or references are deemed to be unsatisfactory.

### EQUAL OPPORTUNITIES

UET has a policy that seeks to ensure that all employees are selected, trained and promoted on the basis of ability, the requirements of the post and other similar and objective criteria. The gender, marital status, ethnic origin, age, religion or sexual orientation of an applicant or employee does not affect the employment opportunities made available except as permitted by legislation. UET also requires full and fair consideration to be given to people with disabilities in the recruitment process. Applicants declaring a disability who meet the minimum (essential) criteria for the vacancy will be invited for interview.

### DISCLOSURE AND BARRING SERVICE CHECK

This post is subject to a Disclosure and Barring Service Check. Disclosure and Barring Service and Disclosure of Convictions Policy for employment of persons with criminal convictions – refer to our website [www.unityeducationtrust.uk](http://www.unityeducationtrust.uk)

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