

Teaching Assistant Grade 6 - PERSON SPECIFICATION

Qualifications & Training	Essential	Desirable	How Assessed
GCSE English and Maths grades A-C or equivalent.	X		Application Form
Experience of working with children/young people.	X		Application Form Interview
First aid qualification or willingness to gain one.		X	Application Form
Experience of working in a school or similar establishment.		X	Application Form Interview
Skills & Knowledge	Essential	Desirable	How Assessed
Ability to build and form good relationships with students, parents/carers and colleagues.	X		Interview
Good verbal and written communication skills appropriate to the need to communicate effectively with colleagues, students, parents/carers and other professionals.	X		Application Form Interview
Good standard of numeracy and literacy skills.	X		Application Form
Ability to use a range of ICT packages and equipment effectively.	X		Application Form
Ability to absorb and understand a wide range of information.	X		Interview
Working knowledge of national requirements regarding curriculum delivery and other learning programmes/strategies.		X	Application Form Interview
Working knowledge of relevant policies and procedures, and awareness of relevant legislation.		X	Interview
Basic understanding of child development and learning principles.		X	Application Form Interview
Knowledge of an additional language		X	Application Form
Working knowledge of behaviour management strategies.		X	Application Form Interview
Safeguarding	Essential	Desirable	How Assessed
Understanding of current statutory processes, procedures and associated documentation	X		Application Form & Interview
Personal attributes	Essential	Desirable	How Assessed
A diplomatic and patient approach.	X		Application Form

			Interview
Able to appropriately deal with confidential information/situations	X		Application Form Interview
Able to follow directions from the line manager.	X		Interview
Ability to show initiative and to prioritise one's own work and meet required deadlines.	X		Application Form Interview
Efficient and meticulous in organisation.	X		Application Form
Desire to enhance and develop skills and knowledge through CPD.	X		Application Form Interview
Commitment to the highest standards of child protection and safeguarding.	X		Application Form Interview
Recognition of the importance of personal responsibility for health and safety.	X		Application Form Interview
Commitment to the school's ethos, aims and its whole community.	X		Application Form Interview

Safeguarding Statement

Cheney School and The River Learning Trust are committed to safeguarding and promoting the welfare of all children and preventing extremism; all staff must ensure that the highest priority is given to following the guidance and regulations to safeguard children and young people. The successful candidate will be required to undergo an Enhanced Disclosure from the Disclosure and Barring Service (DBS) and obtain any other statutorily required clearance. Employment will also be conditional on the receipt of at least two acceptable references (1 from current/latest employer) and evidence of the formal qualifications required for the role.