

**TEACHING ASSISTANT**

**PERSON SPECIFICATION**

**The Diamond Learning Partnership Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment**

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| **Experience** | * Experience of working as a TA.       Desirable * Experience working with children of relevant age.      Desirable * Experience of working with pupils with additional needs.   Desirable |
| **Qualifications/Training** | * Good numeracy/literacy skills. * Level 2 Certificate in Supporting Teaching and Learning in Schools, or   Level 2 NVQ for Teaching Assistants or equivalent qualification or  experience.       Desirable |
| **Knowledge/Skills** | * Ability to relate well to children and adults. * Able to work under the direction of others and as part of a team. * A good communicator. * A positive approach to children with special needs and commitment to   ensuring that individuals achieve their potential.   * Patience: the ability to remain calm and consistent when establishing   routines.   * A sense of humour and the ability to inspire curiosity and a love of   learning amongst young children.   * Good interpersonal skills with the ability to inspire confidence amongst   parents and colleagues.   * Able to respect confidential information. * Ability to self-evaluate learning needs and actively seek learning   opportunities.   * The ability to be well-organised but also flexible enough to respond to   the needs and enthusiasm of individual children. |