



Person Specification

Job Title: Teaching Assistant - Level 2

Attributes	Essential	Preferred	Source
Education / Qualifications	Essential: 1. NVO Level 2 or equivalent.	Preferred: NVO Level 3	Source: 1. Application form and certificates
Experience	Essential: 1. Minimum of 6 months' experience of working with children in an educational setting, within the last 5 years.	Preferred: 2 years' experience of working with children in a school.	Source: 1. Application form
Skills / Knowledge / Aptitude	Essential: 1. Understanding educational needs of children. 2. Ability to contribute to the planning and development of educational activities. 3. Ability to work collaboratively with others. 4. Ability to work without constant supervision. 5. Ability in the use of IT in a classroom setting.	Preferred: Knowledge of planning and development of educational activities.	Source: 1. Application form/ Interview 2. Application form/ Interview 3. Application form/ Interview 4. Application form/ Interview 5. Application form/ Interview
Motivation	Essential: 1. Willingness to be flexible. 2. Willingness to undertake appropriate further training. 3. Commitment to equality principles	Preferred: Not applicable	Source: 1. Interview. 2. Interview. 3. Interview.

Physical	Essential: 1. Ability to meet the physical needs of the pupils	Preferred: Not applicable	Source: 1. Interview.
Other	Essential: 1. Must be fluent in the English language in accordance with the Immigration Act 2016. 2. Willingness to acquire First Aid Qualification.	Preferred: Current First Aid Qualification.	Source: 1. Interview. 2. Certificate