



Oreston Community Academy Job/Person Specification Permanent Teaching Assistant



Attributes	Essential	Desirable
Professional Experience	<ul style="list-style-type: none"> <input type="checkbox"/> Has at least a Grade C in English and Maths <input type="checkbox"/> Has some understanding and experience of working with children as a TA <input type="checkbox"/> Has high expectations of learning for all children <input type="checkbox"/> Has proven experience of working effectively in a team, working collaboratively with colleagues 	<ul style="list-style-type: none"> <input type="checkbox"/> Holds at least NVQ 2 or equivalent accreditation qualification <input type="checkbox"/> An awareness of current educational thinking and trends <input type="checkbox"/> Experience of delivering group work
Professional Knowledge, Understanding and Skills	<ul style="list-style-type: none"> <input type="checkbox"/> Good English, Maths and ICT skills <input type="checkbox"/> Able to act as a role model for children by setting high personal and professional standards <input type="checkbox"/> Is able to develop a successful rapport and working relationship with all children <input type="checkbox"/> A positive and energetic approach <input type="checkbox"/> Has effective organisational skills <input type="checkbox"/> Is able to use initiative <input type="checkbox"/> Is able to use a positive approach to learning and behaviour management <input type="checkbox"/> Good communication skills <input type="checkbox"/> Liaise with parents when necessary 	<ul style="list-style-type: none"> <input type="checkbox"/> Willingness to engage in CPD opportunities to move personal learning forward <input type="checkbox"/> An understanding of the importance of lesson plans, SEND Support Plans and learning objectives
Curriculum	<ul style="list-style-type: none"> <input type="checkbox"/> Is aware of the National Curriculum, particularly in English and Maths <input type="checkbox"/> Has knowledge of the Primary curriculum <input type="checkbox"/> Has knowledge of how to support SEND children 	<ul style="list-style-type: none"> <input type="checkbox"/> Has some knowledge of the Read Write Inc phonics scheme <input type="checkbox"/> Knowledge of planning and delivering high quality continuous play provision
Values and Personal Qualities	<ul style="list-style-type: none"> <input type="checkbox"/> Support the values of Oreston Community Academy <input type="checkbox"/> Believes in inclusion of all our learners <input type="checkbox"/> Approachable, caring, able to relate to all members of our school community <input type="checkbox"/> Commitment to safeguarding and promoting the welfare of children and young people <input type="checkbox"/> Commitment to equality of opportunity irrespective of race, gender or disability <input type="checkbox"/> Displays warmth, care and sensitivity in dealing with children 	<ul style="list-style-type: none"> <input type="checkbox"/> Participation in community activities <input type="checkbox"/> Willingness to be involved in the wider life of the school

Qualifications, Confidential References and Reports	<input type="checkbox"/> Written references confirming professional and personal knowledge, skills and abilities referred to above <input type="checkbox"/> Satisfactory health and attendance record <input type="checkbox"/> Clear enhanced DBS check	<input type="checkbox"/> Evidence of recent, relevant professional development <input type="checkbox"/> First aid qualification
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I have read and understood the job specification.

Signed.....

Print Name.....

Date.....