**Teaching Assistant Vacancies**

**32.25 hours a week**

**Term-time only + 5 Training days**

Permanent Contracts

Actual Salary £18,214 - £19,477

CLPT 7-11 (£24,294 – £25,979 FTE)

(Salary will be higher if you have over 5 years continuous service)

**Start Date: ASAP**

We are looking for inspirational and outstanding teaching assistants with a commitment for improving outcomes for young children with significant learning needs. Applicants will need to be unrelentingly positive in the face of adversity, possess high levels of energy and enthusiasm, and the ability to work in an ever-changing environment.

Vale of Evesham School is an ambitious and popular 4-19 special school and has a fantastic reputation locally, and was judged Good by Ofsted in 2023. The school has the highest aspirations for its students. The needs of many of the pupils require high staffing ratios and the highly trained and devoted staff are focused on recognising and responding to their individual needs and providing them with a relevant and challenging curriculum.

The successful candidates will:

* Have good numeracy and literacy skills
* Have knowledge of child development
* Understand the varied needs of children as they develop socially and academically.
* Have evidence of understanding of safeguarding and confidentiality
* Have an ability to be flexible to the needs of the children.
* Be able to use ICT to store and retrieve data.
* Have a willingness to learn and take on new ideas

Hours of work will be (with half an hour lunch break each day):

Monday 8.45am – 4.30pm

Tuesday 8.45am – 3.30pm

Wednesday 8.45am – 3.45pm

Thursday 8.45am – 3.30pm

Friday 8.45am – 3.15pm

If you would like to apply for the role or find out more information, e-mail [victoria.jervis@valeofeveshamschool.org](mailto:victoria.jervis@valeofeveshamschool.org) or call on 01386 443367

**Applications close: Ongoing**

Early applications are encouraged as we reserve the right to close the advert at any point.

**Interview date: TBC**

Vale of Evesham School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share and demonstrate this commitment. The successful candidate will have to meet the requirements of the person specification and will be subject to pre-employment checks including an enhanced DBS check, satisfactory references and pre-employment health screening. In line with Keeping Children Safe in Education guidance, the trust may conduct online searches of any shortlisted applicants.­­