

PERSON SPECIFICATION

JOB TITLE:

Teaching Assistant

Attributes	Essential	Preferred	Source
Education/ Qualifications	Educated to GCSE level or equivalent.	NVQ Level 2 in relevant subject.	Application form
	Basic standard of numeracy and literacy.		Application form and interview (test)
Experience	Previous experience of working with children (including raising own children or other unpaid activity).	Experience of working in an educational setting.	Application form and interview
Skills/ Knowledge/ Aptitude	Understanding the needs of children in an educational setting.	Ability in the use of IT in a classroom setting	Application form/ interview
	Ability to work collaboratively with others.	Basic IT Skills	Interview
	Willingness to acquire basic IT skills		Interview (test)
Motivation	Willingness to be flexible.		Interview
	Willingness to undertake appropriate training.		Interview
	Commitment to equality principles		Interview
Physical	Ability to meet the physical needs of the pupils		Interview
Other	Willingness to acquire First Aid Qualification	Current First Aid Qualification	Certificate
	Must demonstrate the ability to speak fluent English at a level appropriate to be able to carry out the duties of the post.		