



# Ridgeway School

## Person Specification – Teaching Assistant

<b>Attributes</b>	<b>Essential</b>	<b>Preferred</b>	<b>Source</b>
<b>Education/ Qualifications</b>	Educated to GCSE level or equivalent.  Basic standard of numeracy and literacy.	NVQ Level 2 in relevant subject.	Application form  Application form and interview (test)
<b>Experience</b>	Previous experience of working with children (including raising own children or other unpaid activity).	Experience of working in an educational setting.	Application form and interview
<b>Skills/ Knowledge/ Aptitude</b>	Understanding the needs of children in an educational setting.  Ability to work collaboratively with others.  Willingness to acquire basic IT skills	Ability in the use of IT in a classroom setting  Basic IT Skills	Application form/ interview  Interview  Interview (test)
<b>Motivation</b>	Willingness to be flexible.  Willingness to undertake appropriate training.  Commitment to equality principles		Interview  Interview  Interview
<b>Physical</b>	Ability to meet the physical needs of the pupils		Interview
<b>Other</b>	Willingness to acquire First Aid Qualification  Must demonstrate the ability to speak fluent English at a level appropriate to be able to carry out the duties of the post.	Current First Aid Qualification	Certificate