

**PERSON SPECIFICATION  
 TEACHING ASSISTANT**

**Name:**  
**Scale:** 3A  
**Date prepared:** September 2022

	<b>Essential attributes</b>	<b>Preferred Attributes</b>
<b>Qualifications</b>	5 GCSE passes at C or above, or equivalent, or NVQ Level 2 in relevant subject.	GCSE passes at C or above, to include Maths and English.
<b>Experience</b>	Experience of working with young people or young children in an educational, voluntary or other setting.	Experience of working in an educational setting. Experience in working with students with social, emotional and behavioural needs.
<b>Skills / Knowledge / Aptitude</b>	A positive approach to young people. The ability to work collaboratively with others. Good professional and interpersonal skills. Patience, flexibility and a sense of humour. Basic ICT skills.	The ability to use ICT in a classroom setting. An understanding of the needs of children in an educational setting.
<b>Other</b>	Commitment to providing a good standard of support without consent supervision. A commitment to equality principles and practices. Respect for confidentiality. Willingness to adjust working arrangements to meet emergencies/ changed circumstances. The ability to respond creatively to new challenges.	Current First Aid at Work qualification.



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