



Job Description

Post	Teaching Assistant
Details: grade, hours, duration, location	NJC Grade A1/B1, SCP 3-6 £24,027 - £25,183 (Actual Salary £20,618 - £21,610 per annum) Fixed term until 31 August 2025, full-time 37.5 hours a week, Teaching Assistant (32.5 hours) and wrap around care (5 hours per week) term-time only plus 2 additional days Based at St Joseph's Catholic Primary School, Harrogate
Responsible to	Class Teacher
Purpose of the Post	To support teaching and other staff in assisting the delivery of the national curriculum and other learning processes, in direct contact with pupils. The role will involve working with both groups and individual pupils under the direction of the class teacher and other appropriate staff.
Main duties and responsibilities	<p>Effective Communication and engagement with children, young people, their families and carers</p> <ul style="list-style-type: none">• Under the general direction of the class teacher take part in establishing constructive relationships with children, parents/carers and with other agencies/professionals• Communicate effectively with all children, young people, families and carers.• Provide support and encouragement to children and young people.• Ensure communication is a two-way process <p>Child and young person development</p> <ul style="list-style-type: none">• Support the learning process under the direction of the teaching or other appropriate staff.• Provide, with appropriate guidance and supervision limits, educational, emotional and physical support to students.• Assist in the implementation of appropriate behaviour management strategies.• Observe a child or young person's behaviour, understand its context and notice any unexpected changes.• Know how to interact with children in ways that support the development of their ability to think and learn. <p>Safeguarding and promoting the welfare of the child</p> <ul style="list-style-type: none">• Assist with the supervision of groups and individual students as required both inside and outside in the EYFS learning environment.• Assist with playground and lunchtime supervision.• Be responsible for promoting and safeguarding the welfare of children and young people that you are responsible for and come into contact with.• Understand the duties and responsibilities with regards to child protection and safeguarding in schools and attend appropriate whole school staff training as and when required <p>Supporting transitions</p> <ul style="list-style-type: none">• Listen to concerns recognise and take account of signs of change in attitudes and behaviour.



	<ul style="list-style-type: none">• Understand your own role and its limits, and the importance of providing care or support. <p>Multi-agency working</p> <ul style="list-style-type: none">• Know the value and expertise you bring to a team and that brought by your colleagues.• Work in a team context – forging and sustaining relationships across agencies and respecting the contribution of others working with children, young people and families. <p>Sharing information</p> <ul style="list-style-type: none">• Provide feedback, as requested, to the class teacher or other appropriate person to support the planning and evaluation of the learning process in respect of groups and individual students.• Be aware of and comply with policies and procedures relating to child protection, confidentiality, health, safety and security.• Understand the importance of sharing information, how it can help and the dangers of not doing so.• Be aware of professional boundaries.• Know that www.everychildmatters.gov.uk provides further information about children, young people and families services and practice.• Attend staff meetings, training days and management team meetings by agreement with the Headteacher.
<p>OTHER RESPONSIBILITIES</p>	<p>Administration/Other</p> <ul style="list-style-type: none">• Prepare materials and undertake minor clerical duties.• Participate in the School’s performance management scheme• Supervise pupils sitting internal and external examinations as required, ensuring that examinations comply with the Examination Board Regulations.• Participate in training and other learning activities and performance development as required.• Carry out pupil supervisory duties during the lunchtime period in accordance with the school rota. <p>Health & Safety</p> <ul style="list-style-type: none">• Be aware of and implement your health and safety responsibilities as an employee and where appropriate any additional specialist or managerial health and safety responsibilities as defined in the Health and Safety policy and procedure <p>Equalities</p> <ul style="list-style-type: none">• Ensure services are delivered in accordance with the aims of the equality Policy Statement• Develop understanding of equality issues <p><i>To be fully aware of and understand the duties and responsibilities with regards to child protection and safeguarding in St Joseph’s Harrogate and attend appropriate whole school staff training as and when required.</i></p>



VARIATION IN ROLE

Given the dynamic nature of the role and structure of St Joseph's Harrogate, it must be accepted that, as the school's work develops and changes, there may be a need for adjustments to the role and responsibilities of the post. The duties specified above are, therefore, not to be regarded as either exclusive or exhaustive. They may change from time to time commensurate with the grading level of the post and following consultation with the post holder.