

# **Teacher Person Specification**

## Qualifications

- QTS (with Primary Specialism)
- Evidence of continuous CPD
- A commitment to engage in further professional development

## Experience

- Current experience of Primary teaching
- Teaching experience across KS1 & 2
- 85% of observed lessons should be at least 'Good' (OFSTED criteria) with none inadequate
- Evidence of good- exceptional pupil progress in literacy & numeracy
- Recent experience of delivering cross curricular learning opportunities
- Effective deployment of support staff

## Knowledge & understanding of:

- The theory of and practice for providing effectively for the individual needs of all children. (e.g. classroom organisation & learning strategies)
- Statutory NC requirements at KS1 & 2
- Effective teaching & learning styles
- The use of new technologies to support / enhance learning
- Assessing pupil progress, and manage pupil progress and attainment data
- Most recent developments in the teaching & learning of literacy & numeracy
- The statutory requirements of legislation concerning single equalities, Health & Safety, SEN & safeguarding
- The positive links necessary within school and with all stakeholders

### Desirable

- The preparation and administration of statutory national curriculum tests
- The creative curriculum approach, delivering cross subject links e.g. writing through geography / maths through science
- The use of working walls to impact upon standards
- The use of intervention materials YR-6

#### Skills in:

- Positively promoting the school aims
- Ensuring positive pupil attitudes to learning
- · Working as part of a team
- Establishing and developing effective relationships with parents, governors and the wider community
- Communication both written, oral, electronic, to a variety of audiences
- Creating a positive, challenging & effective learning environment in order to improve outcomes for children