



**Teacher of Science i/c of Key Stage 3  
MPS – UPS (£30,000 - £46,525) + TLR 2a (£3,214) + Golden Hello  
Required for January 2025/Easter 2025**

**PERSON SPECIFICATION**

| Essential  | Desirable  | How Identified  |
|--|--|---|
| <p><b>Qualifications</b></p> <ol style="list-style-type: none"> <li>1. Qualified Teacher Status (or expected for ECTs)</li> <li>2. A degree or equivalent qualification in Science or an associated subject</li> </ol> <p><b>Professional development</b></p> <ol style="list-style-type: none"> <li>3. Evidence of commitment to own professional development<br/>Or for ITT student</li> <li>4. Evidence of enthusiasm and motivation on teaching placements</li> </ol> <p><b>Experience</b></p> <ol style="list-style-type: none"> <li>5. A keen interest in developing the teaching of Science</li> <li>6. Experience of successful teaching in Science at KS3 and KS4</li> </ol> <p><b>Educational Knowledge and Philosophy</b></p> <ol style="list-style-type: none"> <li>7. An accurate knowledge of National Curriculum requirements for Science</li> <li>8. Understanding of how Science can motivate and enable pupils to achieve their academic and personal potential</li> <li>9. Commitment to the development of the whole child</li> </ol> <p><b>Professional Characteristics</b></p> <ol style="list-style-type: none"> <li>10. Commitment to out-of-hours enrichment activities in Science and in general</li> <li>11. Professional appearance. A good attendance record and punctuality.</li> <li>12. In sympathy with and supportive of the aims of a Catholic school.</li> </ol> | <p>Ability to teach Science to Advanced Level</p> <p>Evidence of high achievement in teaching throughout the Key Stages or in training</p> | <p>Application Form</p> <p>Application Form</p> <p>Application Form</p> <p>Personal Statement</p> <p>Personal Statement<br/>References</p> <p>References<br/>Interview Process</p> <p>Interview Process<br/>Personal Statement<br/>References</p> <p>Personal Statement</p> <p>Personal Statement</p> <p>Interview<br/>References</p> <p>Interview<br/>Personal Statement</p> |