



# Bishop's Hatfield Girls' School

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BHGS is a company limited by guarantee Company number: 07831507 Charity number: EW01517



**Job title:** Teacher of Science (Biology/Chemistry/Physics)

**Salary:** MPS/UPS + London Fringe.

**Hours:** Part time / full time

**Responsible to:** Head of Faculty for Science

**Contract:** Permanent from April 2025 or September 2025

Required for April or September 2025 a well-qualified teacher of Science to teach across the age and ability range in a Science Faculty that achieves excellent results. We are looking for an enthusiastic and imaginative individual to join a friendly, supportive and committed team who will help our students to 'achieve their potential and enjoy the journey'. Science is largely taught as separate subjects and specialists in any of Biology, Chemistry or Physics are encouraged to apply. This post is available to full-time or part-time staff. Candidates willing to teach other subjects, such as Mathematics, are welcome to apply, but this is not a requirement. We welcome applications from ECTs as well as experienced teachers. A recruitment and retention allowance may be available to a suitably qualified candidate.

STEM subjects are highly valued and we are determined to challenge traditional stereotypes and to help our pupils break through any glass ceilings they may encounter. We have strong and growing numbers opting for Biology, Chemistry and Physics at A Level and we are keen to continue this growth. The Faculty is exceptionally well resourced, with new laboratories and modern equipment. The enrichment offered to pupils is extensive including an annual Science Fair, Forensic Science Day, engineering visits, Biology and Physics Weeks and many other trips and visits and guest speakers, including outreach work with local primary schools. The collaborative work environment in Science encourages continuous professional development and career progression for staff.

Visitors tell us that our school is a welcoming, lively and stimulating community where we emphasise the importance of the individual's contribution and take pleasure in sharing and celebrating achievement. They commend the good behaviour of the pupils and their thirst for knowledge. We make sure that this is a school where secure foundations enable teachers and pupils to have the confidence to take risks and are not afraid to make mistakes. Bishop's is a diverse community that offers mutual support and encouragement and expects everyone within it to respect others' heritage, cultures, religion, identity and beliefs. We hope that the values, self-discipline and sense of personal worth that pupils gain here will be a support throughout their lives as British and Global Citizens. We welcome applications from candidates from racially

*"Pupils flourish and support each other to succeed"*



minoritised backgrounds and from other groups that are underrepresented in the UK education system.

This is an exciting opportunity to join the school at a time of growth and development. Bishop's Hatfield Girls' School is heavily over-subscribed and has around 950 pupils on roll including the Sixth Form. We are fully committed to our values of teamwork, respect, honesty, trust, kindness and ambition. The school completed its most recent Ofsted inspection in December 2022 and was judged to continue to be Outstanding. However, we are not driven by Ofsted and our priorities lie in supporting our pupils to develop their knowledge, skills and character through the 'Bishop's 360' model. The school has benefited from a total rebuild on the same site and enjoys excellent state of the art facilities. BHGS holds International School Status, the Music Mark and is a Fairtrade School. Hatfield is within easy reach of London and other areas and the London Fringe Allowance is payable.

The school's Admissions' Code gives priority places to children of staff and we give high priority to staff development. Staff are able to apply for our Professional Development Award which provides bursary payments to help finance CPD that goes beyond the school's usual training programme.

We take safeguarding of our students extremely seriously and an enhanced disclosure will be sought through the Disclosure and Barring Service as part of the school's pre-employment checks.

If you would like to visit us, prior to making an application, and see for yourself how our pupils learn in a vibrant, supportive environment please contact Sally Fullerton at [fullerton@bishophatfield.herts.sch.uk](mailto:fullerton@bishophatfield.herts.sch.uk).

Please see the job description on My New Term for more detail.

*An Equal Opportunities' Employer,  
Bishop's Hatfield Girls' School is committed to  
the protection and safety of its pupils and expects all  
staff to share this commitment.*

**Closing date for applications: Monday 20th January 9am**

**Interview and assessment date: To be confirmed (please note that we reserve the right to make an early appointment for applications made prior to the deadline)**

**PLEASE APPLY VIA MY NEW TERM**