



The Opportunity:

Position Title	PE & Sport Teacher
Location	The Promise School
Reporting to	Senior Leader
Job Term	Permanent
Hours	Full Time
Salary	TPS + SEN Allowance
Organisation	Dartmoor Multi Academy Trust

About Us:

Dartmoor Multi Academy Trust was created in January 2018 based on a shared vision, embracing both the Co-operative values and those of our Church of England schools.

We are excited about the opportunities that such a cross phase Trust is able to offer our communities and we are committed to create an ambitious, forward thinking learning environment for all our pupils, students and staff. There will be opportunities for everyone connected to the Trust to grow and develop and therefore fulfil their ambitions. We welcome your interest in joining our vibrant family of schools that this exciting opportunity brings. The trust is currently made up of 3 secondary schools, 14 primary schools, and an all-through specialist SEMH school in our Trust, helping just under 5000 children and 850 staff to thrive – this is a truly exciting Trust to be involved with.

Our network of schools is driven by a shared vision of excellence, creativity, and community engagement. We believe in fostering an environment where every learner can thrive, and our team plays a pivotal role in making this vision a reality.

Everyone in our Trust truly matters to us and we have a commitment to continuous professional development and learning for all. Through our innovative myTalent development approach, we want ensure that everyone has the opportunity to achieve their very best

Why Join Dartmoor MAT?

Registered address:

Dartmoor Multi Academy Trust
Holsworthy Training and Business Centre
Western Road, Holsworthy, Devon, EX22 6DH

01409 259 613

Company number: 11075564
Registered in England and Wales

Trust governance team

governance@dmatschools.org.uk

Community contact

community@dmatschools.org.uk

Recruitment and references

recruitment@dmatschools.org.uk

Media enquiries

communications@dmatschools.org.uk



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- A supportive and collaborative work environment.
- Opportunities for professional development and growth.
- Pension Scheme
- Cycle to work Scheme
- Tech Scheme
- A comprehensive wellbeing package.
- A chance to make a positive impact on the lives of students and the community.

About the role:

To carry out the duties of a teacher as set out in the most recent School Teachers' Pay & Conditions Document. Your aim is to be an effective teacher who challenges and supports your students to do their best by inspiring trust and confidence in your students and colleagues.

- Building team commitment amongst your students and colleagues.
- Engaging and motivating students.
- Analytical thinking.
- Taking positive action to improve the quality of your students' learning.

Main Responsibilities

1. Maintain a thorough and up-to-date knowledge of the teaching of your subject(s) and take account of wider curriculum developments which are relevant to your work.
2. Plan tutorials, lessons and sequences of lessons to meet students' individual learning needs.
3. Use a range of appropriate strategies and follow college policies for tutoring, behaviour management and classroom management.
4. Use information about prior attainment to set well-grounded expectations for students in your teaching and tutorial groups.
5. Assess, monitor and record the progress of students in your teaching and tutorial groups; give them constructive feedback, targets and advice; and report their progress to and discuss their progress with their parents/carers.
6. Ensure that, as a result of your training and teaching, your students achieve well relative to their prior attainment, making progress as good as or better than similar students nationally. You will be expected to achieve agreed performance management objectives.

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7. Within the framework of the College's appraisal and CPD policies, take responsibility for your own professional development and use the outcomes to improve your tutoring and teaching and your students' learning.
8. Make an active contribution to the policies, aspirations and plans of your House, of your curriculum team and of the College – a community comprehensive school.

Professional Aspiration:

All teachers through professional growth and sustained and substantial performance and contribution to the College can aspire to a salary of UPS3.

UPS3 teachers play a critical role in the life of the College. They provide a role model for teaching and learning, making a distinctive contribution to the raising of student standards and contribute effectively to the work of the wider team. They take advantage of appropriate opportunities for professional development and use outcomes effectively to improve students' learning.

Line Management:

Teachers are responsible to their Curriculum Lead. Tutors are responsible to their Head of House.

Curriculum Leaders and Heads of House are responsible to nominated members of the leadership group.

Staff with cross curricular responsibility will report to the member of the leadership group responsible for that function and to their Curriculum Lead and Head of House in respect of teaching and tutoring.

Person Specification:

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	Essential	Desirable
Hold a degree and Qualified Teacher Status		X
Evidence of current professional development		X
Familiarity with current educational initiatives & developments & their impact at local level		X
Able to communicate fluently and effectively (Oral & Written)	X	
Able to motivate, inspire & support students	X	
Able to contribute to school initiatives and be part of a well-motivated team	X	
Experience of pastoral care and tutoring		X
Awareness of the importance of effective strategies to manage behaviour	X	
Able to develop and maintain positive relationships with colleagues, governors, parents, students, the LA & community		X
Able to plan innovative and inspiring lessons to engage students in their study, providing appropriate feedback in lessons and on written assessments	X	
Able to follow faculty objectives and contribute to faculty and whole school development	X	
Able to work under pressure	X	
Able to prioritise work	X	
Able to handle difficult & sensitive issues	X	
Able to participate in relevant extra-curricular activities	X	
Able to teach Technology at Key Stages 3 and 4		X

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All schools in The Dartmoor Multi Academy Trust are committed to safeguarding and promoting the welfare of children and young people.

The successful candidate will be required to undertake an Enhanced Disclosure via the Disclosure Barring Service (DBS).

How to Apply:

Ready to join the Dartmoor Multi Academy Trust family?

Visit our careers page at [Careers with us | Dartmoor Multi Academy Trust \(dartmoormat.org.uk\)](https://www.dartmoormat.org.uk/careers) to download, complete and submit the Trust Application form. Be a part of an organisation that values creativity, diversity, and the pursuit of excellence in education.

Join us on this exciting journey to shape the future of education at Dartmoor MAT. Your skills, passion, and dedication will help us continue to inspire young minds and transform lives.

Apply today and be the spark that lights up the future!

Dartmoor Multi Academy Trust is an equal opportunity employer and welcomes applicants from all backgrounds to apply.

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