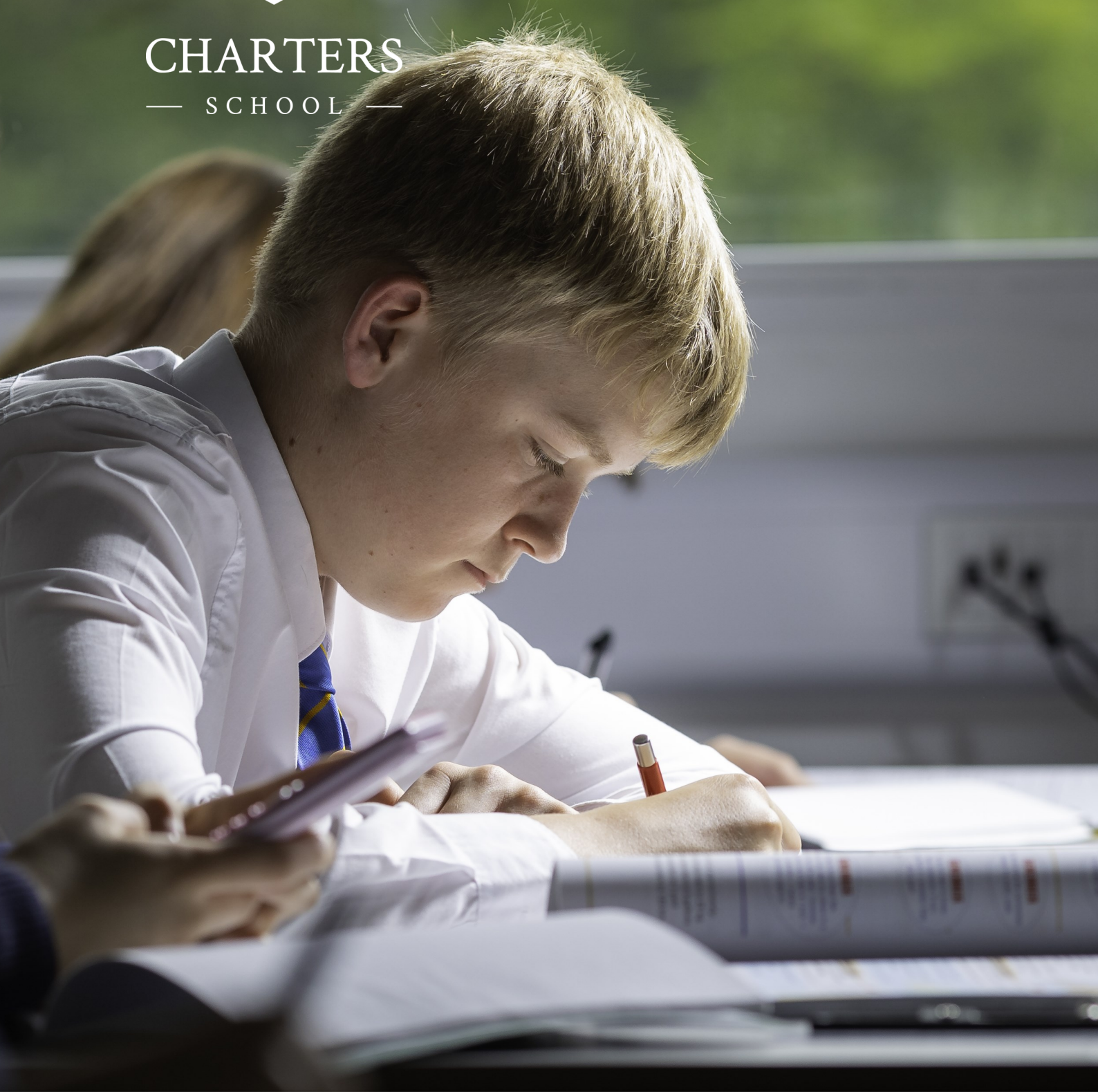




CHARTERS
— SCHOOL —



CHARTERS
— SCHOOL —

Teacher of Mathematics
Information



CHARTERS

— SCHOOL —

Thank you for taking the time to look at this job opportunity at Charters School.

Charters is a school that has a strong community feel where all students are encouraged to develop their academic as well as social skills. Our ethos is set against our core values of Unity, Respect and excellence. These values are at the heart of the school community.

We are very proud of our students, what they do on a daily basis and what they go on to achieve.

In joining our community, you will be part of an organisation that will support you in your career goals and help you to develop as an individual.

If you are an ECT you will benefit from a comprehensive induction programme not only within the school but also within the department. The school and the department are a fantastic place to develop your teaching skills.

Relationships across the school between parents, students and staff are warm and positive which makes Charters an environment that is a pleasure to work in and develop your career at.

I look forward to receiving your application.

Best wishes

John Fletcher
Headteacher

UNITY RESPECT EXCELLENCE



Mathematics at Charters School

Mathematics students at Charters School will be equipped to deal with the mathematics they will encounter in their everyday lives. They will be encouraged to be resilient, adaptable learners and be able to work independently or collaboratively. Everyone will be expected to value the input of their teachers and peers and strive to improve their mathematical understanding. Students will develop their mathematical literacy by becoming critical thinkers and will be able to present their ideas logically.

Upon joining Charters Mathematics department, you will find yourself in a well managed department with strong structure through the leadership, resources and consistency across classes. They are a forward thinking department and are constantly striving to improve the mathematics provision while keeping a work life balance for the staff. They have joined Sparx this year, an online homework platform, which has drastically reduced the labour of setting and marking homework whilst still providing students with high quality, meaningful tasks and insightful feedback for teachers.

The department is based in our newest building in the school and benefits from its own colour photocopier, staff workroom, kitchen area, shower and toilets. All classrooms have SMART boards and the department has its own set of class laptops, available for use during lessons.

They are very well resourced, having paid subscriptions to multiple websites including Sparx Maths, Dr Frost Maths, Go Teach Maths, Maths Pad, Maths Box and Active Learn as well as class sets of different text books.

By joining the Maths team at Charters, you have all the tools to inspire young minds to be mathematicians of the future.



Post Title	Teacher of Mathematics
Salary	Charters School Pay Scale 1-9
Responsible to	Head of Mathematics Department
Job Purpose To contribute to raising standards of student achievement and attainment in a subject area or areas by teaching a timetable of lessons and supporting the Head of the Department in the achievement of whole school and departmental targets. All teachers at Charters School are expected to meet the National Standards (Parts 1 and 2).	
Key Responsibilities <ul style="list-style-type: none">• To have high expectations of all students based on relevant data• To teach using a variety of delivery methods which will stimulate learning, meeting the demands of the curriculum and through scaffolding and objectives ensure that the needs of all students are met• To maintain discipline in accordance with the school's procedures and encourage good practice with regard to punctuality, behaviour and standards of work• To assess students' work in line with school policies and procedures referring to student performance targets• To contribute to the development and implementation of the subject's strategic improvement plan• To attend and contribute to subject meetings• To use data, both externally and internally produced, to assess student performance and to develop appropriate courses of action• To review on a regular basis methods of learning and teaching• To be a form tutor to an assigned group of students• To register students• To notify the designated safeguarding lead immediately about any concerns relating to a student• To participate in the school's professional learning programme• To continue personal development in relevant areas, especially subject knowledge and teaching methods• Where appropriate, ensure the effective deployment of classroom support• To attend Open Evenings, Parents' Consultation Evenings.• To attend staff briefings and meetings• To undertake break duties as detailed in the staff Duty Rota• To comply with the current school policies and procedures	
Key Tasks <ul style="list-style-type: none">• To assess, record and report on the attainment, attendance and progress of students keeping such records as are required• To plan and prepare sequences of lessons to show progress over time• To communicate with parents and outside agencies as appropriate• To attend meetings as arranged per assessment calendar• To engage actively with the school's Performance Review programme• Set appropriate cover work for any lessons you miss	



Teacher of Mathematics		
Salary: Charters Pay Scale – 1 - 9- Full-time Permanent Contract		
	ESSENTIAL	DESIRABLE
Qualifications and Training	<ul style="list-style-type: none"> • QTS or overseas equivalent • Degree in Mathematics /related subject • Skills in ICT 	Additional relevant qualifications
Experience	<ul style="list-style-type: none"> • Able to teach Mathematics to Key Stage 3, Key Stage 4 and Key Stage 5 	
Health, Attendance and Reliability	<ul style="list-style-type: none"> • Good attendance and reliability • Professional dress • Professional commitment • Good timekeeping 	
Quality of Relationships	<ul style="list-style-type: none"> • An ability to work with members of a team • Good teacher-student skills • Ability to display fairness and respect for students and colleagues • Excellent classroom management 	
Curriculum Work	<ul style="list-style-type: none"> • A natural enthusiasm for the teaching of • Originality and creativity in the planning of SoW and the delivery of lessons 	Some evidence of curriculum development
Pastoral Work	<ul style="list-style-type: none"> • Willing to act as a form tutor • Appreciation of the role of the tutor in monitoring student progress • Commitment to the students in the tutor group in terms of their personal and social development • Commitment to communicating when appropriate with parents 	Experience as a form tutor or attached tutor
Generic Attributes	<ul style="list-style-type: none"> • Conscientiousness and tenacity • Ability to meet deadlines • Sense of humour • Stamina, resilience and flexibility • Organisation • Commitment to own professional learning and that of other colleagues including those wishing to enter the profession 	
Dispositions and values	<ul style="list-style-type: none"> • Commitment to comprehensive education • Commitment to the achievement of all students 	



APPLICANT INFORMATION

Thank you for your interest in our school. Prospective candidates are requested to apply directly via the links on the vacancies page of the Charters School Website: www.chartersschool.org.uk

Please outline how your skills and experience have prepared you for the role and how you would contribute to Charters School's future success

Charters School
Charters Road, Sunningdale, ASCOT, Berkshire, SL5 9QY
Telephone 01344 624826

www.chartersschool.org.uk – email: recruitment@chartersschool.org.uk

Charters School has a responsibility for, and is committed to, safeguarding and promoting the welfare of children and young people and for ensuring that they are protected from harm.

All applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

Charters School is an Equal Opportunities Employer. Charters School: a company limited by guarantee, registered in England. Company Number: 08208767