

JOB DESCRIPTION

JOB TITLE:	Teacher of Mathematics
GRADE:	M1 – UPS3
RESPONSIBLE TO:	Faculty Lead of Mathematics
RESPONSIBLE FOR:	Deployment of support staff allocated (where relevant)
JOB PURPOSE:	Promote effective learning, appropriate student achievement and educational, social and personal progress of all pupils for whom the teacher is designated as being responsible, consistent with the aims of the school and the unique needs of each individual.
KEY RESPONSIBILITIES:	
	<ul style="list-style-type: none"> • Develop and maintain an up-to-date knowledge and understanding of the areas of teaching and student support for which post-holder is responsible.
	<ul style="list-style-type: none"> • Plan work to meet the learning needs of allocated pupils in a consistent and effective way.
	<ul style="list-style-type: none"> • Use appropriate teaching and classroom management strategies to motivate pupils and enable each to progress appropriately.
	<ul style="list-style-type: none"> • Monitor the progress of students for whom the postholder is responsible to set expectations and give constructive feedback.
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	<ul style="list-style-type: none"> • Maintain appropriate records to demonstrate progress made by students.
	<ul style="list-style-type: none"> • Participate fully in professional development activities to develop practice further, sharing the learning from these as appropriate.
	<ul style="list-style-type: none"> • Make an active contribution to the policies and aspirations of the school.
	<ul style="list-style-type: none"> • Safeguarding and Promoting the Welfare of Students.
	<p>Working with the Designated Child Protection Person the post holder will:</p> <ul style="list-style-type: none"> • Identify and record any child protection concerns. • Contribute information as required for Common Assessment or Multi-Agency meetings. • Act at all times in line with the school's Child Protection procedures.
	<ul style="list-style-type: none"> • To Comply with the School Policy on Health and Safety.
	<ul style="list-style-type: none"> • To fulfil all of the responsibilities and duties required by the school's policies on Teaching and Learning.
	<ul style="list-style-type: none"> • To achieve any performance criteria or targets arising from the School's Performance Management arrangements.
	<ul style="list-style-type: none"> • To fulfil all of the requirements and duties set out in the current Pay and Conditions Documents relating to the conditions of employment of teachers.

Person Specification

CRITERIA	ESSENTIAL	DESIRABLE	ASSESSMENT
Qualifications	<ul style="list-style-type: none"> • Qualified Teacher Status • Degree 	<ul style="list-style-type: none"> • National Governing Body Awards • 2:1 Degree 	
Experience	<ul style="list-style-type: none"> • Experience of Key Stage 3/4 Maths • Experience of planning and delivering curriculum at relevant KS and/or subject(s) 	<ul style="list-style-type: none"> • Experience of teaching in more than one school • Ability to teach outside of specialism in STEM related subjects would be advantageous 	<ul style="list-style-type: none"> • Application form • Interview
Knowledge	<ul style="list-style-type: none"> • A thorough knowledge and understanding of all relevant aspects of the National Curriculum in relation to the post 	<ul style="list-style-type: none"> • Willingness to engage in CPD activities in relation to learning and teaching 	<ul style="list-style-type: none"> • Application form
Personal Qualities	<ul style="list-style-type: none"> • Ability to relate to and build relationships with pupils, parents and other members of the school community • Enthusiasm and commitment to the aims and objectives of the school • Good communication skills • Take a full and active role in the extra-curricular programme 	<ul style="list-style-type: none"> • Willingness to participate fully in school life 	<ul style="list-style-type: none"> • Interview • Application form • Reference