**INFORMATION PACK**
**Teacher of Geography**

Part time, 0.6 FTE

Temporary maternity cover until April 2025

Required from September 2024

**JOB SUMMARY**

We are looking for a well-qualified and enthusiastic teacher of geography to join our highly successful Geography Department. The successful candidate will be expected to be able to teach geography at key stages 3 and 4.

In geography, students are taught in groups without any setting. The curriculum is designed to be relevant and engaging. The department follows the national curriculum at Key Stage 3, the Edexcel B specification at GCSE and the Edexcel specification at A level. Uptake in the subject is high and attainment is excellent. In 2023, 51% of students achieved a grade 9 at GCSE and 94% of students achieved grades 7-9. At A level, 84% of students achieved grades A\*-B.

The Geography Department is housed in a contemporary building, where it has three dedicated teaching rooms and shares an office with the History Department. Each teaching room has a computer and a data projector.

The department integrates a wide range of fieldwork into the curriculum. Key Stage 3 includes fieldtrips to North Wales and Salford Quays. GCSE includes a two-day residential to the Lake District and a day trip to Manchester, and A Level includes a four-day residential trip to North Yorkshire. The department is also running a five-day fieldtrip to Iceland in the October half-term break.

**KEY RESPONSIBILITIES AND ACCOUNTABILITIES**

**School-wide Responsibilities**

* Being aware of and acting upon relevant school policies and, in particular, those associated with child protection/safeguarding children and health and safety issues.
* Being responsible for maintaining a clean and tidy environment.
* Attending relevant meetings as required.
* Acting as a role model for the pupils in school.
* Acting as an ambassador for school and ensuring that the school’s high standards are promoted at all times.

**Additional Specific Responsibilities**

* Carry out duties of a form tutor.
* Support the school in its open evenings and award evenings.
* Support the school in its Entrance Examination.

**General Duties**

* Carry out a share of supervisory duties in accordance with published schedules. Fulfil the conditions of employment of school teachers as laid down in the Pay and Conditions Document.
* Any other relevant duties requested by the Principal

**PERSON SPECIFICATION**

| **Category** | **Essential** | **Desirable** | **Method of assessment** |
| --- | --- | --- | --- |
| **Qualifications, Education, training** | * Good Honours Degree and/or teaching qualification in geography
* Qualified teacher status
* Recent relevant in-service training
 |  | * Certificates
* Application form
* Interview
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| **Relevant Experience** | * Successful teaching experience, including the teaching of geography at Key Stage 3 and GCSE
* Contributions to the work of a geography department, including lesson planning
 | * Experience as a form tutor
 | * Application form
* Interview
* Task
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| **Knowledge, skills, and abilities** | * Excellent, up to date, geographical knowledge and understanding
* An enthusiasm for geography and the ability to generate this in others
* High standards of geography teaching and learning in the classroom
* Very good oral and written communication skills
* Ability to manage a class effectively and promote excellent behaviour
* Excellent ICT skills, including some understanding of GIS
* Ability to work as part of a team
* Ability to plan, organise, review and adapt
 |  | * Interview
* Task
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| **Personal Qualities/Other** | * Willingness to be involved in fieldwork/residential visits
* Willingness to contribute to extra-curricular geography activities
* Commitment to further training and CPD
* Willingness for lessons to be observed as part of our school monitoring processes and sharing of good practice
* Commitment to the aims and ethos of the school
* Commitment to pastoral care
* Commitment to maintaining confidentiality and discretion inside and outside school
* Flexibility and a willingness to be involved in change
* A positive approach to challenges, which seeks solutions to problems and addresses difficulties with cheerfulness and good humour
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| **Safeguarding** | * Commitment to demonstrating a responsibility for safeguarding and promoting the welfare of young people
 |  | * Application form
* Interview
* Task
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| **Our Values** | * Community: Evidence of working together for a common purpose and encouraging diversity
* Integrity: Evidence of doing the right things for the right reason
* Passion: Evidence of taking personal responsibility, working hard and having high aspirations
 |  | * Interview
* Tasks
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**Keeping Children Safe in Education**

**Bright Futures Educational Trust is committed to safeguarding and promoting the welfare of children and young people and we expect all staff and volunteers to share this commitment. This post is exempt from the Rehabilitation of Offenders Act 1974; pre-employment checks will be carried out and references will be sought for shortlisted candidates and successful candidates will be subject to an enhanced DBS check and other relevant checks with statutory bodies.**