



# Candidate Information Pack

Teacher of English (MPS/UPS)  
Fixed Term Maternity Cover (1-yr)  
September 2025 start

# Our Story

**Thank you for your interest in joining the staff team at The Kingston Academy. As we mark our tenth anniversary since opening in September 2015, we invite you to apply for a position at one of the nation's top-performing state schools.**

TKA, as we are fondly referred to, was opened back in September 2015 as part of a unique partnership between Kingston University, Kingston College and The Royal Borough of Kingston Upon Thames - they still form our Trust Membership today.



Mrs Sophie Cavanagh  
Headteacher, TKA  
Executive Director, KET

We have accomplished a great deal in the relatively short time we have been open. We have a track record of achieving stellar GCSE and A-Level results, firmly securing us as one of the top-performing non-selective schools in the country. We have quickly also become the school of choice for young people with special educational needs.

In January 2022, we welcomed Fern Hill Primary School into our founding Trust - Kingston Educational Trust. Our distinctive Trust composition means that we are uniquely placed to develop, grow and support all of our staff.

This is an exciting time to join us as we continue on our journey of excellence. For further details about the role you are applying for, please see the information included in our specific Job Packs, including details of how to visit us in person. We'd love to meet you.



Ms Charlie Venter  
Head of School

## Teacher of English

The Kingston Academy seeks a qualified and experienced Teacher of English with a strong command of their subject. ECTs are welcome to apply and will be fully supported by our expert team.

Our English curriculum aims to develop our pupils into confident, creative and critical readers and writers. Through a rich, diverse and varied literature curriculum, our aim is to equip pupils with the skills required to explore how the English language may be crafted for a range of purposes. Our pupils will learn to understand and analyse how ideas are expressed in a broad offer of novels, drama, poetry and nonfiction. You can find out more about our curriculum via the [English area](#) on our website.

Our successful candidate will be expected to teach across any or all of Key Stages 3 to 5. The ability to teach English Literature at A-Level standard is desirable but not essential. You will be joining a highly supportive, driven and creative team where collaboration and teamwork are central to our department culture.

# Role Information



Summer  
2024 GCSE  
Progress 8  
Score in  
English:

+1.16



GCSE English  
Language and  
Literature:

AQA

A-Level  
English:

Syllabus:  
Edexcel



## Application Process

Applicants should complete an application using the link on the right of this page. Shortlisted applicants will be invited for an assessment day which will comprise of a lesson observation, pupils panel and interview. We reserve the right to close the application portal prior to the close date included on the advert. Visits can be arranged by contacting Emily Kyprianou, Assistant to our Executive Director

## Interview Procedure

Our selection procedure will aim to identify with rigour whether the candidate fulfils the requirements of the post and will include the consideration of the candidate's suitability to work with children and young people. The process will include:

- Interview with Head Teacher, Head of School and/or other Senior staff.

To find out more about our school, including further information about our what it's like to work with us, please visit our linked [Recruitment Brochure](#).

To make a direct application, please visit our vacancy page (hover over image) on mynewterm:



# How to Apply

## Safeguarding and Safer Recruitment Statement

The Kingston Academy is committed to safeguarding and promoting the welfare of children and young people. We expect all staff and volunteers to share this commitment and undergo appropriate checks, including enhanced DBS checks (with a barred list check for regulated activity), checks with past employers and eligibility to work in the UK. Identity and qualification documents will be checked prior to any offer being made.

## Equalities Statement

At The Kingston Academy, we believe that diversity enriches our school community and enhances the educational experience for all. We are committed to creating an inclusive environment that respects and celebrates the unique backgrounds, perspectives, and talents of our staff and students. We welcome applicants from all walks of life and are dedicated to providing equal opportunities for everyone. Join us in fostering a culture of diversity and inclusion where every individual is valued and empowered to thrive.

