



Ridgeway Academy
Herns Lane, Welwyn Garden City
Hertfordshire AL7 2AF
Tel: 01707 351350



Teacher of English (ECTs welcome to apply)

Pay scale: MPS/UPS

The English Department at Ridgeway Academy takes pride in its unwavering commitment to engaging and inspiring students while guiding them towards reaching their full potential. We are a welcoming team of dedicated and passionate educators who collaboratively pool our range of experiences, all united with a focus on our shared goals. We maintain high standards for our students, not only in terms of their academic output but also their effort levels and behaviour. The English Department demonstrates a dedication to professional development and the ongoing sharing of newfound knowledge, fostering a culture of collective growth. Being a part of the Alban Academies Trust serves as a valuable resource, affording the team the opportunity to learn from peers within the trust, resulting in increased support and collaboration. There are ten members of the English Department, two of whom also teach Media studies. We strive to offer the best opportunities whilst they study with us so are frequently reviewing and updating our provision to ensure we can provide this, both in the classroom and through our enrichment offerings.

We can offer you:

- A collaborative, supportive team with a passion for teaching and facilitating progress
- Enthusiastic students who are keen to progress
- Appropriate professional development

We are looking for someone who:

- Has a track record of outstanding teaching and learning and excellent subject knowledge
- Passionate Teacher who puts student progress and engagement at the heart of all they do
- Be inspiring and dynamic
- Can share and deliver in the vision to be outstanding
- Is willing to learn and help evolve the good practices already in place Ridgeway Academy School is part of the Alban Academies Trust (AAT).

The Trust is a close community of seven schools within Hertfordshire, three of which are Secondary schools and four are Primary schools. As part of the AAT we are able to maximise the opportunities for personal, professional and career development.

To learn more about the Trust please visit <https://albanacademiestrust.org.uk/> If you would like to join us on our journey and have access to amazing career prospects through the trust, we would love to hear from you. Ridgeway Academy is committed to ensuring inclusion, diversity and equality of opportunity. We welcome applications from all suitable candidates and encourage those from underrepresented groups, and/or with protected characteristics, to apply.

Ridgeway Academy is committed to safeguarding children and young people. All post holders are subject to a satisfactory enhanced Disclosure and Barring Service (DBS) check, satisfactory references and medical clearance.



To apply, please submit a completed application via mynewterm <https://www.mynewterm.com/> or see school website www.ridgeway.herts.sch.uk if you have an issue completing the application form via mynewterm please contact the HR Officer by email (appointments@ridgeway.herts.sch.uk) or extension 3373. Prospective candidates are encouraged to submit their applications as soon as possible as the school reserves the right to close the advert should we feel able to appoint an appropriate candidate.

Closing date: Friday 20 September 2024
Interview date: TBC
Start date: September / October 2024 or to be negotiated