



<b>Post Title:</b>	Teacher of English
<b>Reporting to:</b>	Head of Department
<b>Contract:</b>	Maternity cover
<b>Salary:</b>	Teacher Main Pay Scale/Upper Pay Scale
<b>Disclosure level:</b>	Enhanced

<b>Role purpose:</b>	<ul style="list-style-type: none"> <li>• Deliver a balanced, engaging, and differentiated curriculum.</li> <li>• Monitor and support student progress and personal development, including as a Form Tutor.</li> <li>• Foster a learning environment where students can achieve their full potential.</li> <li>• Contribute to raising student attainment and the school's academic standards.</li> <li>• Support the school's mission to promote personal and academic growth.</li> </ul>
<b>Key responsibilities:</b>	<p><b>Teaching and Curriculum Delivery:</b></p> <ul style="list-style-type: none"> <li>• Plan and deliver high-quality lessons tailored to students' needs.</li> <li>• Assess, track, and report on student progress and attainment.</li> <li>• Contribute to the development of curriculum plans, resources, and teaching strategies.</li> <li>• Use varied teaching methods to engage and challenge students.</li> </ul> <p><b>Pastoral Support:</b></p> <ul style="list-style-type: none"> <li>• Act as a Form Tutor, supporting student well-being, attendance, and behaviour.</li> <li>• Communicate effectively with parents, staff, and external agencies regarding student progress and welfare.</li> </ul> <p><b>Professional Development and Collaboration:</b></p> <ul style="list-style-type: none"> <li>• Participate in ongoing professional development and performance reviews.</li> <li>• Work collaboratively with colleagues to maintain effective teaching and learning standards.</li> </ul>



	<p><b>School Contribution:</b></p> <ul style="list-style-type: none"><li>• Support school events, such as Open Evenings and extracurricular activities.</li><li>• Uphold the school's policies, including safeguarding and health and safety.</li><li>• Actively promote the school's ethos, values, and aims.</li></ul> <p><b>Quality Assurance:</b></p> <ul style="list-style-type: none"><li>• Contribute to the evaluation and improvement of teaching standards within the department.</li></ul>
<p><b>Additional information:</b></p>	<ul style="list-style-type: none"><li>• Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description.</li><li>• Employees are expected to be courteous to colleagues and provide a welcoming environment to visitors and telephone callers.</li><li>• The school will endeavour to make any necessary reasonable adjustments to the job and the working environment to enable access to employment opportunities for disabled job applicants or continued employment for any employee who develops a disabling condition.</li><li>• The Trust is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expects all staff and volunteers to share this commitment. Successful candidates will be required to undertake and receive a satisfactory Disclosure &amp; Barring Service check as well as attending safeguarding training as part of this role.</li></ul>