

PERSON SPECIFICATION

Post Title:	Teacher with specific responsibility for Art
Grade:	Main Scale + 1 SEN Point
Accountable to:	Headteacher of Hospital and Outreach Education

ATTRIBUTES	ESSENTIAL CRITERIA	DESIRABLE CRITERIA
Education and Qualifications	<ul style="list-style-type: none"> ● Degree or equivalent ● Qualified Teacher Status 	<ul style="list-style-type: none"> ● SEN Qualification ● Reached TTA standards for Art ● Additional qualification or willing to train for specialist area
Experience and Knowledge	<ul style="list-style-type: none"> ● Experience teaching in a secondary school / education setting ● Recent experience of effective teaching of Art at KS3 and GCSE ● Awareness of issues around Child Protection and knowledge of procedures to follow 	<ul style="list-style-type: none"> ● Min 3 years experience in a secondary school / education setting ● Experience of working with pupils with medical conditions and/or disabilities ● Experience of teaching Art at Level 3 / A Level ● Ability to offer an additional subject at KS3/4 ● Experience of Arts Award and AQA Unit Awards ● knowledge of behaviour and anger management ● knowledge of Protective Behaviours/solution focussed thinking ● Evidence of recent professional development within subject
Ability and Skills	<ul style="list-style-type: none"> ● Able to work within the SEN Code of Practice 	<ul style="list-style-type: none"> ● Ability to challenge constructively and calmly

	<ul style="list-style-type: none"> • Able to analyse data + use for target setting and reporting • Excellent interpersonal and negotiation skills • Ability to plan and prioritize conflicting demands • Able to work within professional boundaries and codes of confidentiality • Able to empathise with all pupils and their families and be adaptable to meet the different needs of families and parenting styles while retaining professional and personal integrity • Ability and willingness to travel to different locations around county • Ability to teach as part of a team, while being able to work independently, showing professional initiative 	<ul style="list-style-type: none"> • Able to make and defend decisions in a non threatening way • Able and willing to deliver training to adults both within HOE and to other colleagues
Values	<ul style="list-style-type: none"> • A commitment to the value of: <ul style="list-style-type: none"> • Cooperation • Respect • Compassion • Resilience • Honesty • Trust • Hope 	
Equal Opportunities	<ul style="list-style-type: none"> • Demonstrable commitment to equalities and inclusion • Commitment to personalised learning for all pupils • Appreciation of the rights and aspirations of vulnerable pupils and their families 	

The Teacher will work within the generic job description and standards of a qualified teacher as stated in the School Teachers Pay and Conditions document as well as fulfilling the above expectations.

The Teacher will be accountable to the Headteacher (HOE) for maintaining a high professional standard in the delivery of all aspects of their work. Within this accountability the Teacher will

make his/her own professional decisions based on evidence, knowledge of recent research and within the guidance of the Trusts policies and procedures. A supervision process is in place and all staff are expected to take part.

July 2024