**Person Specification**

**Job Title: Teacher**

|  |  |  |  |
| --- | --- | --- | --- |
| Education and Qualifications | Essential | Desirable | Assessment |
| QTS | P |  | A |
| Degree Level Qualification | P |  | A |
| Willingness to undertake CPD | P |  | A/I |
| Relevant postgraduate professional qualification |  | P | A |
| Experience | Essential | Desirable | Assessment |
| Previous experience of working with children | P |  | A/I |
| Previous experience working in partnership with parents |  | P | A/I |
| Experience of working as part of a team |  | P | A/I |
| Knowledge and understanding | Essential | Desirable | Assessment |
| Understanding of health and wellbeing, safety and child protection | P |  | A/I |
| Awareness of data protection and confidentiality | P |  | A/I |
| Computer literate and proficient (E mail, word processing, spreadsheet) | P |  | A/I |
| Understanding of the School ethos and values |  | P | A/I |
| Skills and abilities | Essential | Desirable | Assessment |
| Effective oral and written communication skills | P |  | A/I |
| Excellent behaviour management skills | P |  | I |
| Excellent planning and organisational skills | P |  | I |
| Knowledge of key performance indicators and the ability to use them to monitor progress | P |  | I |
| Proficient with school online systems: Scholarpack, CPOMS |  | P | A/I |

|  |  |  |  |
| --- | --- | --- | --- |
| Personal qualities | Essential | Desirable | Assessment |
| Ability to act on own initiative | P |  | I |
| Ability to work in a team | P |  | I |
| High standards in your attendance and punctuality | P |  | I |
| Self-confidence and resilience |  | P | I |
| Good sense of humour |  | P | I |
| Child Proctection | Essential | Desirable | Assessment |
| Support the Academy and Trust policies on safeguarding and child protection | P |  | A/I |

A – Application form I - Interview