

## Person Specification

### Primary Class Teacher

	Essential	Desirable
Education and Training	<ul style="list-style-type: none"> <li>Qualified Teacher Status</li> </ul>	<ul style="list-style-type: none"> <li>Evidence of additional qualifications relevant to the role and involvement in continuing professional development</li> </ul>
Knowledge and Experience	<ul style="list-style-type: none"> <li>Thorough understanding of the National Curriculum</li> <li>Ability to deliver well planned and stimulating lessons and to adapt teaching to respond to the strengths and needs of all pupils</li> <li>Experience of effective behaviour management strategies and the ability to put these into practice</li> <li>Evidence of planning, organisation, implementation, assessment and record keeping</li> <li>Knowledge of SEN Code of Practice and National Curriculum Frameworks for Literacy and Numeracy</li> <li>Experience of inclusive classroom practice</li> </ul>	<ul style="list-style-type: none"> <li>Specific expertise and enthusiasm for planning and teaching a creative, cross curricular approach</li> </ul>
Personal and Professional Skills	<ul style="list-style-type: none"> <li>The ability to help pupils become independent learners</li> <li>Be extremely well organised and able to complete all school planning, preparation and assessment to a high standard</li> <li>Possess excellent ICT skills and the understanding of how ICT can be used to support learning</li> <li>Motivate and inspire confidence in pupils, colleagues and parents</li> <li>Effective communication and interpersonal skills both verbally and in writing</li> <li>Adaptable and flexible in relation to the operational needs of the school</li> <li>Energetic and enthusiastic</li> </ul>	<ul style="list-style-type: none"> <li>Willingness and ability to contribute to whole school development</li> <li>Willingness and ability to contribute to extra-curricular activities</li> </ul>

**In addition to a candidates' ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children including:**

1. Motivation to work with children and young people;
2. Ability to form and maintain appropriate relationships and personal boundaries with children and young people;
3. Emotional resilience in working with challenging behaviours; and,
4. Attitudes to use of authority and maintaining discipline.

Any relevant issues arising from a short listed candidate's references will be taken up at interview.