



Category	Essential	Desirable	Evidence From:
QUALIFICATIONS Qualified Teacher Degree or good professional qualification Evidence of relevant in-service training	✓ ✓ ✓		
KNOWLEDGE Sound understanding of primary practice Sound understanding of assessment, recording and reporting Knowledge and understanding of current educational developments and legislation Sound knowledge and understanding of special educational needs	✓ ✓ ✓		
EXPERIENCE Experience of whole school or key stage curriculum leadership Evidence of innovation Extensive teaching experience Involvement across adjacent key stages	✓	✓ ✓ ✓	
SKILLS Good communication and interpersonal skills Ability to empower, motivate and enable staff through effective planning and delegation Good classroom practitioner	✓ ✓ ✓		
QUALITIES Ability to be enthusiastic in the drive for excellence Ability to extend strong links with governors, parents and the community Ability to handle the pace of change	✓ ✓ ✓		