

## Job Description – Teacher

**Purpose:** To ensure the greatest possible progress and development of students, through high quality teaching and learning, and appropriate pastoral support.

To challenge and support all students to achieve their best by:

- Sharing a love of your subject and of learning
- Enthusing, engaging and motivating students
- Setting consistently high expectations and standards
- Inspiring trust and confidence in students and colleagues
- Promoting and ensuring a strong culture of safeguarding
- Promoting our school ACHIEVE values

Main duties:

- To maintain thorough and up to date subject knowledge and pedagogy
- To plan lessons and sequences of lessons and to support students in meeting their personal and academic potential
- To use a range of effective strategies for teaching and for behaviour management, as detailed in the school's Behaviour for Learning Policy
- To deployment classroom support effectively.
- To use and analyse performance data including prior learning data, progress data and external examination data when planning lessons.
- Establish and set expectations, targets and action plans for individuals and groups of students
- To assess, monitor and record progress of students in teaching and tutorial groups.
- To set home learning regularly and in accordance with the school's Home Learning, Marking and Feedback Policy
- To mark work regularly, provide appropriate feedback, and ensure this feedback is acted upon, in accordance with the school's Home Learning, Marking and Feedback Policy
- To communicate students' progress with parents and carers
- To take part in after school events, such as Open Evenings, Parents' Evenings, Options Evenings and Celebration Events
- To engage actively in your own Performance Management and to take responsibility for your own Professional Development.
- To be a team player within your department and house, contributing to department meetings, improvement plans and self-evaluation processes.
- To contribute and, where appropriate, lead on departmental learning plans including Schemes of Learning or Schemes of Work
- To work with, learn from, and support colleagues
- To cooperate with colleagues to ensure a sharing and effective use of resources and to inform the process of ordering and allocation of equipment and materials
- To alert relevant staff to problems experienced by students and to work with those staff to implement solutions

Other duties:

- To assume responsibility for a Tutor Group
- As a form tutor, to produce appropriate reports and otherwise liaise with parents as required
- To be aware of and assume the appropriate level of responsibility for safeguarding and promoting the welfare of children and to report any concerns in accordance with the school's Child Protection policy
- To comply with the school's Health and Safety Policy
- To undertake any other duties not mentioned above, commensurate with the level of the post

Furze Platt Senior School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.