

EPIC PSYCHOLOGY & WELLBEING

TRAINEE EDUCATIONAL PSYCHOLOGIST JOB ADVERT

We welcome applications from highly motivated and skilful trainee educational psychologists (TEPs) entering their second or third year of doctoral training in September 2024 who have a strong desire to live and work in or around Leicestershire, Leicester City and Rutland. Our EPs have considerable experience in supporting TEPs to become fully qualified educational psychologists. As a TEP with EPIC Psychology & Wellbeing Service you will experience a range of activities in a supportive environment to develop your skills including those relating to assessment, consultation, project work and training. Our team can give you an excellent start to your career in educational psychology, with exciting opportunities to develop and progress. This post is considered full time, incorporating university studies and attendance whilst undertaking all tasks as required of a TEP on placement. Applicants must already be in year one, or two, of a recognised EP professional doctorate training course and be eligible for HCPC registration in the UK on completion. EPIC Psychology and Well-being Service are pleased to announce that we are expanding due to increased demand for our services and because we sit within a rapidly expanding Multi-Academy Trust with a SEND specialism. Our well-regarded service looks forward to welcoming you.

All our educational psychologists work at the heart of the community, in a cluster of schools and settings, applying creativity and psychological expertise to promote inclusion for children and young people from birth to 25 years of age.

International Sponsorship – this role is **not** open to international sponsorship

GRADE:	£27,219 per annum
START DATE:	27 th August 2024
END DATE:	31 st August 2026 (for Year 2 TEPs) and 31 st August 2025 (for Year 3 TEPs)
Hours per week:	Considered full-time including University days
Location:	Predominantly Leicestershire, Leicester City and Rutland
Bases:	Mowmacre Hill Primary School (Leicester), Home and NSPCC Training Centre (Leicester)

The successful candidate will be a member of a warm and supportive service and will have:

- ✓ Regular supervision provided by a named educational psychologist
- ✓ A comprehensive induction programme
- ✓ Opportunities to participate in the service programme of professional development
- ✓ Opportunities to develop knowledge and skills, working alongside educational psychologists and other members of the wider Trust

- ✓ Opportunities to share your knowledge and research with the team
- ✓ You will be integral to our dynamic and close-knit team
- ✓ Access to a team of assistant psychologist to help support your recommendations and training
- ✓ Your statutory workload is capped, giving you flexibility to balance this with other casework and your academic commitments.
- ✓ Our hybrid working model encourages connection and team relationships, with regular full team meetings, EP development meetings and EP & Speech & Language Therapy team joint development meetings and co-working.
- ✓ On successful qualification as an Educational Psychologist, you will be offered a permanent contract with EPIC Psychology & Wellbeing Service should there be a vacancy
- ✓ Annual leave and bank holidays
- ✓ Opportunities to visit other organisations for professional learning
- ✓ Highly committed and motivated Team
- ✓ Free car parking
- ✓ Annual incremental pay increases within the pay scale range
- ✓ A defined benefit pension scheme
- ✓ Employee Assistance Programme - EAP
- ✓ Employee self-service portal
- ✓ Eyecare voucher scheme
- ✓ Cycle to work scheme
- ✓ Retail discounts
- ✓ Dental support
- ✓ Gym discount
- ✓ Be part of a wider community of Discovery Schools Trust
- ✓ Excellent opportunities for personal and career development
- ✓ An established Central Services Team who support schools and wider colleagues

EPIC's Service Description

EPIC Psychology and Wellbeing Service is a partner of Discovery Schools Trust which holds charity status (<https://discoverytrust.org/>). Thus, we are a public-funded and not-for-profit organisation. We are passionate about our commitment to deliver high quality support to our schools and other partners and are fortunate to be able to offer a very broad range of psychological services. This includes, but is not exhaustive, of individual assessment with children and young people, consultative support to school staff through teacher drop-ins and coaching/supervision sessions, therapeutic support through individual and group interventions, resource development (handouts as well as short animation videos) as well as a wide range of training and workshops including webinars. We also work closely with our sister team – Discovery Speech and Language Therapy Service.

We are committed to supporting the development of the profession of educational psychology and have established relationships with local universities (University of Nottingham, Loughborough University and De Montfort University) to offer a range of placements and opportunities to aspiring EPs. This includes undergraduate placements as part of the Degree in

Psychology course, Graduate Champion placements, graduate voluntary placements and Year 1 placements to Trainee Educational Psychologists (TEPs).

Primarily we are a school-based psychology service established to meet the needs of local children, families and schools. We work closely with our partnership of over 40 schools to develop a high-quality service through joint training events and satisfaction surveys. We deliver a range of wellbeing support for schools which includes working with families and staff teams as well as delivering wellbeing interventions for pupils. Our vision is to provide an insight about a child's world to the key adults: EPIC want all school staff to have a depth of understanding about a child's holistic development from a psychological perspective and a true appreciation of environmental factors so that they can help the child to thrive in all areas of education.

Range and breadth of school-based work:

- Mainstream school-based work from pre-school through to post-16 across Leicestershire, Leicester City and Rutland however this geographical area is increasing as Discovery Schools Trust expands.
- A broad range of specialist settings including:
 - * SEND SEMH hub attached to mainstream primary school,
 - * Secondary SEMH School
 - * Secondary MLD/Autism School
 - * Primary SEMH School
 - * Primary MLD School (joining the Trust in 2024)
 - * The South Leicestershire Inclusion Partnership
- Working alongside the Community Paediatrics we complete assessments and attend MDTs as part of the ASD/ADHD pathway.
- Statutory assessments as commissioned by Leicestershire County Council.

In addition, we are also in the fortunate position to develop other initiatives as part of our service offer:

- The Laurel Trust: following a successful bid we worked closely with The Laurel Trust and our sister SALT service on an after-school project looking at improving relationships and language through play in parent:child dyads. This resulted in a positive outcome with a free training and intervention programme made available nationwide (please see our website <https://www.epicleics.com/epic/>)
- The National Lottery: another successful bid to The National Lottery resulted in children having positive access to the FRIENDS Resilience programme across project schools
- A new initiative for 2024 is the lead for the Northamptonshire AET Training Partnership dedicated to delivering the AET autism training to schools and other organisations across the county of Northamptonshire.

Our team consists of educational psychologists, assistant psychologists, volunteers and admin support. We're a diverse team made up from different nationalities and cultures. Everyone brings unique insights into working creatively and flexibly with school communities in order to identify their priorities towards becoming mentally healthy learning environments.

We would expect the trainee's research to be relevant to our service's and/or schools' priorities/areas of focus however we feel that our service offers an exceptionally broad level of input and a passion to pursue new developments that we will be open to considering all research projects.

The closing date for applications is midnight on 7th March 2024.

Interviews 20th March 2024 at NSPCC Training Centre, Beaumont Leys, Leicester.

If you would like to find out more about this vacancy, please contact Dr Paula Hopkins (Senior EP & Service Manager) or Dr Melanie Shirley (Educational Psychologist) on 0116 497 7211. We look forward to hearing from you. To meet us electronically in the first instance, please visit our website <https://www.epicleics.com/epic/>