

PERSON SPECIFICATION

JOB TITLE: Teaching Assistant SEN

Attributes	Essential	Preferred	Source
Education/ Qualifications	NVQ Level 3 or NNEB or Equivalent experience		Application form / Certificates
Experience	Minimum of 2 years' experience of working as a classroom assistant or similar. Experience of working with primary aged children with SEMH needs within the last 5 years	Experience of supervising others	Application form
Skills/Knowledge/Aptitude	<p>Understanding of methods of teaching and learning and the ability to adapt learning methods to suit needs</p> <p>Knowledge of and ability to contribute to the planning and development of educational activities.</p> <p>Good communication and interpersonal skills.</p> <p>Good organisational and time management skills.</p> <p>Ability to supervise others effectively.</p> <p>Ability to work collaboratively with teachers and others.</p> <p>Ability to take responsibility and work with autonomy within set boundaries.</p> <p>Ability to use ICT to develop learning activities.</p>	Team Teach Trained	Application form / interview for all elements

	<p>An understanding of the SEND Code of Practice and the Equality Act</p> <p>Sympathetic to Christian values and ethos</p> <p>To be fully supportive of the ethos, values and behaviour policy of the school</p> <p>To maintain high standards of professionalism and confidentiality at all times</p>		
Motivation	<p>Willingness to undertake appropriate professional development.</p> <p>Commitment to equality principles.</p> <p>Recognise and use initiative to respond to the needs of the children in a timely and proactive manner.</p>		Interview
Physical	<p>Ability to meet physical needs of pupils and engage in physical activities daily.</p> <p>Demonstrate experience of using physical intervention effectively if required.</p> <p>Willingness to undertake 2 day Team Teach physical intervention training and attend regular refresher training</p>		Interview
Other	<p>Must be fluent in English in accordance with the Immigration Act 2016</p> <p>Willingness to undertake First Aid training</p>	Current First Aid Certificate	<p>Interview</p> <p>Certificate</p>