**MOULTON SCHOOL**





**AND SCIENCE COLLEGE**

**TEACHING ASSISTANT – LEVEL 2**

31.25 hours per week - 38.6 weeks per year

(38 weeks term time + 3 Training Days)

Salary range Grade D Point 3-4 (£24,027 - £24,404)

£17,264 - £17,534 (actual salary)

**Reports to:** SEN Manager

We have an exciting opportunity for a Teaching Assistant to join our Inclusion department. We require suitably qualified and experienced individuals to join us.

We believe that through our learning, work and play we can nurture, challenge and inspire young people to achieve their full potential. We offer this fantastic opportunity for the right person to use their knowledge and skills to change lives, enthuse and inspire.

**Core Responsibilities:**

* To work under the direction of the SENDCo and SEN Manager within the Special Educational Needs Department.
* To work under the direction of the classroom teacher when supporting the pupil with special educational needs in the classroom.
* To support pupils in the department within small groups and on a 1:1 basis, possibly including delivery of literacy intervention courses to small groups.
* To supervise pupils and carry out day-to-day tasks within the inclusion department.
* To support the implementation of department policies and initiatives.

**THE SPECIAL NEEDS DEPARTMENT**

The department is responsible for supporting students with a range of special needs.

Accommodation consists of a purpose-built block of rooms. All rooms are very well equipped and are flexible enough to be used for teaching groups of varying sizes up to fifteen.

One of the dedicated rooms also serves as an ‘Inclusion Room’ and students with temporary access concerns and students who need time out spend some time there. TAs may support this area.

**Our students:**

We have approximately 22 students who have an Education, Health and Care Plan (EHCP) This plan brings with it extra resourcing and funding to meet the students’ specific needs.

In addition to this, another approximately 130 students are on our SEND register. These students receive support additional to that provided in the classroom by the teacher.

The Special Needs Co-ordinator oversees provision in school, working closely with staff and parents to try to meet individual needs.

Moulton School is a successful, popular and over-subscribed school on the northern boundary of Northampton. The school was graded Good in its last two Ofsted inspections, and there is a strong commitment to further improvement based on effective teaching and learning and high expectations of students. Whilst maintaining firm discipline, built around our ASPIRE ethos and school values, the school is deeply committed to supporting the development of whole child, and is one of very few schools to hold the Restorative Services Quality Mark. Our student leadership programme is also a significant strength of the school. As a member of staff at Moulton School, your on-going professional development is of crucial importance, and the school has an outstanding record of supporting colleagues into middle and senior leadership roles.

* “Moulton School has been absolutely amazing. Throughout our daughter’s time at the school, all of the staff from the Head, SLT, teachers and pastoral staff have been fantastic. We cannot stress strongly enough the positive impact that Team Moulton has had on our daughter’s secondary school education and mental well-being.” P*arent*
* “Moulton School has supported us and given us their time when we have needed it, which has not gone unnoticed and does show how much they value the children in their care and education.” *Parent.*
* “As a new member of staff, I was made to feel valued and supported. There is an ethos of kindness and it shows. I have never worked with staff that are so motivated by their school's values. The leadership team are always close-by and ready to help and offer solutions, support and friendly encouragement. Thank you MSSC, I am so proud to work at this wonderful school.” *Teacher.*

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to show this commitment. The successful applicant will be expected to undertake safeguarding checks, including a criminal record check via the Disclosure & Barring Service, the cost of which will be met by the school.

Please note, it is an offence to apply for the role if the applicant is barred from engaging in regulated activity relevant to children.

This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975 (2013 and 2020), which requires you to disclose all spent convictions and cautions except those which are ‘protected’ under Police Act 1997 – Part V.

Please be aware that referees will be contacted prior to interview in accordance with accepted Child Protection Procedures.

***We reserve the right to withdraw the advert if sufficient applications are received before the closing date.***