

Person Specification: Learning Coach SEN (Teaching Assistant) – Level 1/2

	Essential	Desirable
Experience	<ul style="list-style-type: none"> • Ability to successfully support pupils working in either Key Stage 1 or Key Stage 2 • Current experience of working in a setting subject to Health & Safety, Hygiene and Child Welfare & Protection regulations • Some understanding of the basic milestones of child development 	<ul style="list-style-type: none"> • Proven successful experience of working with children • Experience working with children with SEN
Qualification	<ul style="list-style-type: none"> • English GCSE or equivalent qualification at Grade C/Grade 4 or above • Maths GCSE or equivalent qualification at Grade C/Grade 4 or above or Level 2 Basic Skills literacy/numeracy 	<ul style="list-style-type: none"> • Other relevant GCSE (or equivalent) Grade C o/Grade 4 or above in at least three other academic subjects • Current First Aid certificate • An NVQ Level 2 Qualification
Skills	<ul style="list-style-type: none"> • Have a good level of knowledge and understanding of teaching and learning • Ability to acquire new skills • Be able to take responsibility for adapting and personalising planning to suit a child • Able to exercise initiative and independent action • Be able to transfer theory/training into practice and demonstrate skills of problem solving, drawing on relevant experience 	<ul style="list-style-type: none"> • Ability to carry out duties without supervision • Be able to present information effectively, verbally and in writing for others • Confident at using IT • Be creative and versatile • Have an understanding of medical needs
Qualities	<ul style="list-style-type: none"> • Be able to exercise initiative and independent action • Be proactive in offering ideas • A good sense of humour • A calm and patient manner • Flexible and adaptable • Ability to form positive relationships with children and colleagues 	<ul style="list-style-type: none"> • Ability to contribute effectively to the workload and responsibilities of a team • To have a good record of attendance