

**PERSON SPECIFICATION**

**TEACHING ASSISTANT – GRADE 6**

This Trust is committed to safeguarding and promoting the welfare of children and young people and requires all staff to share this commitment.

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|  | **Essential** | **Desirable** |
| **Qualifications** | * Good numeracy and literacy skills, GCSE Grade C or 4 minimum or equivalent in English and Maths
 | * Level 2 or equivalent in Early Years or Teaching Assistant
* First aid qualification
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| **Experience** | * Good understanding of the Primary Curriculum and the related assessments
* Good understanding of child development and learning
* Good understanding of school policies and procedures relating to role
 | * Experience working with children with SEN and/or Speech and Language delay
* Experience in supporting children in early reading.
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| **Knowledge & Skills** | * Knowledge of Primary curriculum
 | * Good IT skills
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| **Personal characteristics** | * Ability to communicate effectively with children and young people
* Good interpersonal skills
* The ability to communicate effectively both orally and in writing
* Good personal organisation and ability to show initiative
* Ability to work independently and as part of a team
* Ability to interact positively with pupils, parents and colleagues with tact and diplomacy
 | * Understanding the needs of pupils with SEN/IEPS
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| **Training** | * Willing to undertake training required for the role
 | * Evidence of Continuing Professional Development
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| **Safeguarding** | * Commitment to safeguarding and promoting the welfare of children - an Enhanced DBS check will be required
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