

## Person Specification – Teaching Assistant

		Essential	Desirable
<b>Qualifications</b>	1. GCSE A*-C grades in English and Maths or NVQ Level 2 in relevant subject	✓	
	2. NVQ Level 3 or A Levels in relevant subjects or above		✓
	3. DFE/LA introduction to Teaching Assistant course		✓
	4. Training in the relevant learning strategies/interventions e.g. literacy/numeracy		✓
	5. First Aid in schools or paediatric first aid		✓
<b>Experience</b>	6. Working with or caring for children of relevant age	✓	
	7. Supporting children to maximise progress or development	✓	
	8. Teaching support in Early Years, Key Stage 1 or Key Stage 2		✓
<b>Knowledge, Skills and Attitudes</b>	9. Support for Christian character of the school	✓	
	10. Enhanced DBS disclosure	✓	
	11. Full support for the school's safeguarding policy and procedure in the interest of the safety and welfare of all children	✓	
	12. A commitment to inclusion	✓	
	13. A commitment to continuing professional development	✓	
	14. Good communication and interpersonal skills	✓	
	15. Empathy for young children	✓	

	16. Positive behaviour management strategies	✓	
	17. High expectations for pupil progress	✓	
	18. An understanding of child development and learning	✓	
	19. Ability to use ICT and other equipment: computer, photocopier etc.	✓	
	20. Ability to work as part of a team, understanding classroom roles	✓	
	21. Flexibility and a sense of fun and humour	✓	
	22. An understanding of EYFS & of child initiated learning and learning through play		✓
	23. An understanding of the National Curriculum and principles of teaching and learning		✓
	24. Effective use of ICT to support learning		✓
	25. Understanding of areas of SEN and how pupils are supported/enabled		✓
	26. Experience of undertaking 1:1 support &/or targeted intervention work		✓