

Staff Benefits and Well-being

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| <p style="text-align: center;">Strong Team Ethos “ a friendly staffroom”</p>  | <p style="text-align: center;">Employee of the month</p>  | <p style="text-align: center;">Cycle to Work Scheme</p>  | <p style="text-align: center;">Teaching School Partnerships</p>  | <p style="text-align: center;">Free tea, coffee and fruit</p>  |
| <p style="text-align: center;">Free flu jabs and eye tests</p>  | <p style="text-align: center;">Staff social events</p>  | <p style="text-align: center;">Muscular Injury Rehabilitation Scheme</p>  | <p style="text-align: center;">Excellent ECT and ITT programmes</p>  | <p style="text-align: center;">Staff Surveys</p>  |
| <p style="text-align: center;">Electric Vehicle Salary Sacrifice</p>  | <p style="text-align: center;">School and Trust Wellbeing groups</p>  | <p style="text-align: center;">Relational approach</p>  | <p style="text-align: center;">Discounted Gym Membership (several locations)</p>  | <p style="text-align: center;">CPD and accreditation</p>  |

Synergy Multi-Academy Trust

We are Multi-Academy Trust of 15 schools including one-all-through school, 10 primary schools, and 4 secondary schools including 2 excellent sixth-form provisions, Reepham College and Sheringham Sixth-form. The majority of our schools are within easy reach of each other geographically, and we are proud of our mission statement ‘Stronger Together’.