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| **Speech and Language Therapist (NQP)** |
| **Person Specification** |

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| Criteria | Essential | Desirable |
| Qualification | * Degree in Speech and Language Therapy or equivalent * Member of the Health and Care Professions Council (HCPC) * Registered member of the Royal College of Speech and Language Therapists * Enhanced DBS and relevant disclosures | * Evidence of continued professional development acquired through further training and specialist courses |
| Experience, Knowledge and Skills | * Experience of supporting pupils with ASD * Experience of supporting pupils with Speech, Language and Communication Needs * Evidence of understanding and promoting Neurodiversity Affirming Practices * In depth knowledge of transactional supports that are relevant to supporting pupils with ASD and SLCN * Clear communication skills both written and verbal. | * Evidence of delivering training on relevant speech and language approaches and strategies * Additional formal training such as Makaton * Knowledge of SCERTS autism approach * Knowledge of Intensive Interaction |
| Personal Attributes | * The ability to work collaboratively with a range of different professionals * Strong written and verbal presentation skills * Patient and calm * Flexible and adaptive * Uses own initiative * Strong organisational skills * Computer Literate with good word processing skills * Ability to adhere Local and National Policies, Safeguarding Procedures and GDPR Requirements |  |