



Sous Chef

Starting immediately, subject to satisfactory pre-employment checks.

Working as part of a dedicated and friendly team, under the direction of the Catering Manager, we have an exciting opportunity for a Sous Chef to join our Catering Team. You will input into menus, order food supplies and will be keen to develop your knowledge and cooking techniques in a busy, thriving environment.

We are looking for someone who:

- Has catering experience, with strong operational and organisational skills
- Is comfortable in a customer facing environment.
- Has proven experience of managing a team.
- Is confident deputising for the Catering Manager in their absence.
- Can evidence working successfully as a member of a team.

At Reading School, we have a clear educational philosophy and a deeply rooted commitment to social mobility. In all we do we seek to nurture character and develop academic excellence, and we know that what we do really matters. More than 10% of our Year 7 students come from disadvantaged backgrounds and we are proud of the difference that we make. Reading School has been named State Secondary School of the Year for Academic Excellence in the South East 2025 by The Times and The Sunday Times Parent Power Schools Guide.

We are a short walk from central Reading and close to transport links. Reading is a diverse place to live with arts, culture and heritage at the heart of the town.

This is a permanent term-time only role, starting immediately (unless notice period of successful candidate requires later start), subject to satisfactory pre-employment checks.

Hours of work: 37 hours per week, Monday to Thursday, 11am to 7pm and Friday, 7.30am to 3pm, term time only plus one week, with occasional evening or weekend work required to support events.

Grade: RS05 points 21 to 28

Full Time Equivalent Salary: £32,115 per annum to £37,938 per annum (pro-rata)

Actual Salary: £27,870 per annum to £32,923 per annum

Deadline for Applications: Friday 31 January 2025

Application Process

To conform with our Safer Recruitment process, all applicants must complete an application via our recruitment portal. Links to the portal can be found on our website:

<https://www.reading-school.co.uk/vacancies>

Stand-alone CVs will not be considered for shortlisting.

Candidates should complete the personal statement section of the application form clearly detailing how their skills and experience meet the job description and person specification.

Application Forms will be reviewed on receipt. Early application is advised as we hold the right to close the application process early if a suitable applicant applies and is appointed.

Safeguarding guidelines look to references being obtained prior to interview. Please ensure any referees who you are happy for us to contact before interview are aware that they may be asked to provide a reference with a relatively short deadline.

Reading School is committed to safeguarding and promoting the welfare of children and young people. The successful candidate must be willing to undergo an Enhanced DBS Disclosure. Full details of our Safeguarding - Staff Recruitment Policy and Data Policy can be found on our website.

Reading School seeks to create a diverse workforce. We will consider all qualified applicants for employment without regard to sex, race, religion, belief, sexual orientation, gender reassignment, pregnancy, maternity, age, disability, marriage or civil partnership.

If you have any queries regarding our current vacancies or the Safer Recruitment process, please contact:

hr@reading-school.co.uk

or by telephone: 0118 901 5600



© Reading School,
Erleigh Road,
Reading
RG1 5LW

Reading School is an Exempt Charity under Schedule 2 of the Charities Act 1993, and is recognised as charitable by HM Customs and Excise, ref. no. XT35863.

Registered address as above, a company limited by guarantee, registered in England no. 7475515.