

<b>Job title</b>	Teacher of Social Sciences (Sociology, Psychology, Health & Social Care)
<b>Location</b>	St Marks Church of England Academy
<b>Salary range</b>	Teachers Inner London Main/Upper Pay Range [£38,765 - £60,091 per annum].
<b>Contract</b>	Full time. This teaching vacancy is open to experienced teachers.
<b>Start date</b> <i>(this will default to 'asap' if unspecified)</i>	ASAP Spring Term 2025
<b>Closing date for applications</b>	Wednesday 8 <sup>th</sup> January 2025 (midday)
<b>Interview date</b> <i>(if applicable)</i>	Applications will be shortlisted and interviewed as and when received and therefore early application is advised.

**This could not be a more exciting time to lead within the St Mark's family. Following our full graded Ofsted inspection in May 2024, St Mark's CoE Academy achieved an Outstanding judgment in all areas of the framework. Outcomes at the Academy at Key Stage 4 are in the top 8% of all schools nationally with a Progress 8 Score of +0.71. In 2024 an impressive 68% of all A Levels were awarded A\*-B grades, 92% A\*-C grades and 30% of students securing a place at a Russell Group University.**

*Do you have the highest expectations for every member of the school community and believe in transformational education for all, irrespective of starting points and background?*

*Are you able to win hearts and minds with your inspirational vision for school improvement, underpinned by the school's inclusive Christian ethos and values, Love, Hope and Trust?*

*Are you passionate about high-quality teaching and learning and a life changing quality of education?*

*Do you have the experience, skills, insights and determination to lead this ambitious school from Good to Outstanding alongside a values driven Principal and Senior Leadership Team?*

We are looking to recruit an inspirational Teacher of Sociology and Health and Social Care for a full-time post in a thriving department, to commence in the Spring Term 2025. The candidate will benefit from a well-resourced shared area. Outcomes within the department are in the top 20% of all schools in the country for Progress 8. We are looking for a values driven educator, who;

- Will deliver excellent teaching & learning, embedding the inclusive Christian vision to life through the science curriculum.
- Will do everything possible to demonstrate the highest quality of lessons and outcomes
- Will support St Mark's vision of transformation for all, so that every child can realise their God-given potential.

**In return St Mark's can offer colleagues;**

- Competitive salaries on Teachers Inner London Pay Range
- Pension schemes - TPS (Teachers) and LGPS (Non-Teachers)
- CPD certified opportunities - available to all employees, including the Step Lab Powerful Coaching programme
- In depth well-being programme, including 'Cake Wednesday', weekly Pilates classes, 'HR Surgery', fruit Friday's.
- An inspirational and collaborative culture, where Leadership actively promote staff voice
- Trust wider curricular collaboration and development opportunities
- Continual opportunities for succession and progression, including secondment opportunities to Middle and Senior leadership
- Employee Assistance Programme (EAP) - providing well-being and confidential advice services
- Cycle to Work scheme
- Health Shield Scheme
- On site staff car park
- Free staff lunch offer

The successful candidate will have the opportunity to learn from an experienced Head of Department and other specialist teachers within the team. This is a fantastic opportunity for an experienced teacher to join our flourishing Academy and make an impact on a community of students who truly love to learn!

Visits are warmly welcomed and can be arranged by contacting the HR team.

Successful candidates will transform their practice through our instructional coaching offer. As one of 10 nationally selected Steplab Hub Schools, staff benefit from this expertly led programme underpinned by cutting edge research into cognitive science.

St Mark's Church of England Academy is part of Anthem Schools Trust, a multi-academy trust serving over 8,000 children and young people in 16 schools across the East Midlands, London and the Thames Valley.

Full details of the responsibilities can be found in the Job Description and Person Specification for this post. Applications will be reviewed and shortlisted as received and therefore early application is strongly advised. Anthem Trust remains the right to close or extend this advert at any time.

We are committed to safeguarding and promoting the welfare of children and young people and require all staff and volunteers to share and demonstrate this commitment. The successful candidate will have to meet the requirements of the person specification and will be subject to the relevant pre-employment checks which will, where applicable, include a health check, an enhanced DBS check, the Children's Barred List check and satisfactory references.

It is an offence for an individual who has been disqualified from working with children to knowingly apply for, offer to do, accept, or do any work in a 'regulated activity'. The position advertised is a 'regulated activity' and is exempt from the Rehabilitation of Offenders Act 1974 [Exceptions] Order 1975.

Anthem will undertake a basic online check for all shortlisted candidates.

**Contact details:**

*(who to contact to arrange a visit or request further information)*

Visits can be arranged by contacting [hr@anthemtrust.uk](mailto:hr@anthemtrust.uk), or via telephone on 0208 648 6627.