

## MAIN SCALE TEACHER - PERSON SPECIFICATION

SPECIFICATION	ESSENTIAL	DESIRABLE
Education/Training	Graduate in related discipline	English graduate
	Qualified Teacher Status	
	Evidence of further personal and professional development	
Knowledge	Strong subject knowledge	Ability to teach A
	Experience of teaching English at key stages 3 and 4 to all levels and abilities	Level
Skills/Attributes	Effective interpersonal skills	
	Sound organisation skills	
	Excellent classroom skills	
	Appropriate ICT skills	
	Ability to promote the enjoyment and success of students in English throughout the school	
	Ability to work successfully as part of a team and develop good practice in English	
Personal Qualities	Ability and willingness to work to get the best from all students	
	Commitment, enthusiasm and energy	
	Commitment to own personal and professional development	
	Willingness to be involved in the wider life of the school community	
	Willingness to develop own classroom skills	