



**MAIN SCALE TEACHER – PERSON SPECIFICATION**

<b>SPECIFICATION</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>Education/Training</b>	Graduate in related discipline  Qualified Teacher Status  Evidence of further personal and professional development	English graduate
<b>Knowledge</b>	Strong subject knowledge  Experience of teaching English at key stages 3 and 4 to all levels and abilities	Ability to teach A Level
<b>Skills/Attributes</b>	Effective interpersonal skills  Sound organisation skills  Excellent classroom skills  Appropriate ICT skills  Ability to promote the enjoyment and success of students in English throughout the school  Ability to work successfully as part of a team and develop good practice in English	
<b>Personal Qualities</b>	Ability and willingness to work to get the best from all students  Commitment, enthusiasm and energy  Commitment to own personal and professional development  Willingness to be involved in the wider life of the school community  Willingness to develop own classroom skills	