

## Person Specification Science Technician

|                                     | ESSENTIAL CRITERIA   | DESIRABLE CRITERIA  | MEASURED BY              |
|-------------------------------------|--|---|--------------------------|
| <b>Education and Qualifications</b> | <ul style="list-style-type: none"> <li>• 5 GCSE's grade C or equivalent including Maths and English and with at least one in a science subject</li> <li>• Good numeracy, literacy and ICT skills</li> </ul>  |   | Application              |
| <b>Skills and Abilities</b>         | <ul style="list-style-type: none"> <li>• Ability to build and form good relationships with colleagues and students</li> <li>• Ability to work as part of a team and independently</li> <li>• Ability to work accurately under pressure and to strict deadlines</li> <li>• Good attention to detail</li> <li>• Ability to follow instructions accurately</li> <li>• Ability to maintain accurate work records and inventories</li> <li>• Able to work flexibly to meet deadlines and respond to unplanned situations</li> <li>• Efficient and meticulous in organization</li> </ul> | <ul style="list-style-type: none"> <li>• Ability to show initiative and to prioritise one's own work and that of others even when under pressure</li> </ul> | Interview<br>Reference   |
| <b>Knowledge and Experience</b>     | <ul style="list-style-type: none"> <li>• Knowledge of Health &amp; Safety legislation as it relates to the work of a school</li> <li>• Knowledge of COSHH and ESCC regulations in relation to the safe handling and storage of chemicals</li> <li>• Knowledge of safe working practices in relation to the handling and usage of hazardous equipment and tools</li> <li>• Recognition of the importance of personal responsibility for Health and Safety</li> </ul>  |   | Application<br>Interview |

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| <b>Other Requirements</b> | <ul style="list-style-type: none"><li>• Commitment to the highest standards of child protection and safeguarding</li><li>• Able to work flexibly, and to attend meetings and whole school open evenings as required</li><li>• To be able to meet deadlines and work under pressure including managing interruptions and conflicting demands on time</li></ul> | <ul style="list-style-type: none"><li>• Desire to enhance and develop skills and knowledge through Continuous Professional Development</li></ul> | Application Interview Reference |
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